

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

XAVIER JOHNSON,

Plaintiff,

vs.

BIG 10 TIRES,

Defendant.

AFFIDAVIT OF J. MICHAEL BURGESS

STATE OF ALABAMA)
COUNTY OF MOBILE)

Before me, the undersigned Notary Public, in and for said county and state, personally appeared before me J. Michael Burgess, who is known to me, and after by me being first duly sworn, and under oath did depose and say as follows:

1. My name is J. Michael Burgess, and I am currently employed with Big 10 Tire Stores, Inc. and have been since June 10, 1983. I presently serve as Secretary/Treasurer and have been employed in that position since 1994. Among my duties are overseeing the personnel function of Big 10. I am very familiar with the operation of the Big 10 retail stores and the job duties and the responsibilities of the employees. This affidavit is based on my personal knowledge or on company business records kept in the ordinary course of business. Personnel records are within my general area of responsibility.
2. Big 10 retail stores sell, install, and service tires to the general public. Most Big 10 stores also do mechanical work such as brakes, shocks, wheel alignment, and suspension and steering work.

3. Big 10 stores are organized into districts or areas. All of the stores in the Montgomery, Alabama area are in the same district and report to the same district manager.

4. The stores in the Montgomery, Alabama district are as follows:

<u>Location</u>	<u>Number</u>
Atlanta Highway	No. 26
Madison Avenue	No. 23
Zelda Road	No. 82
Prattville	No. 81
Wetumpka	No. 87

5. All stores are under the supervision of a store manager, and each store also employs mechanics and tire technicians (a/k/a tire techs or tire changers). Tire techs change and install tires; their job involves lower skill levels. The mechanics do brake work, shocks, alignment, and other suspension and steering work; their work requires a higher skill level than tire tech. The mechanic position and the tire changer position are not interchangeable since they involve distinctly different duties and distinctly different skill levels.
6. Depending on the retail sales volume of the store, some stores also employ an assistant manager and some a service manager. The assistant manager does work similar to the manager, and fills in for the manager when the manager is not there. The manager, the assistant manager, and service manager, all interact with customers, i.e. meeting them and writing up orders. In addition, where there is a separate service manager, it is the responsibility of the service manager to schedule the work based on the orders. The service manager schedules work for all orders, those taken directly by him as well those taken by the store manager or an assistant store manager. The service manager may also interact with the customer to diagnose problems and may test drive the customer vehicle to determine problems. Once the order is taken, the service manager orders parts and, as indicated, schedules the work. The service manager

interacts with both the mechanics and the tire changers, and gives them advice as needed.

Accordingly, the service manager must have a working knowledge of the duties of both the tire techs and the mechanics and must have more mechanical knowledge than a tire tech. A copy of the Big 10 job description for Service Manager is attached as Exhibit A.

7. In stores that have no service manager, the functions of the service manager are typically performed by the assistant manager. In stores that have no assistant manager, the manager does this work.

8. At a store the size of No. 26 (Atlanta Highway) there would typically be a store manager, an assistant manager, a service manager, three or four mechanics, and four or five tire techs.

9. Xavier Johnson was hired as a tire technician on April 22, 2003 at the Atlanta Highway Store (No. 26) working for Store Manager, Billy Lyman. See Exhibit B, a true and correct copy of a Big 10 personnel form from the personnel file of Xavier Johnson maintained by Big 10 in the ordinary course of business. The Montgomery District Manager at that time was Chuck Fuqua.

10. Company records show that on March 15, 2004, Terry Troutman replaced Chuck Fuqua as Montgomery District Manager. Effective April 1, 2004 Xavier Johnson was changed to part-time, see Exhibit C, and on April 15, 2004, Xavier Johnson was transferred from the Atlanta Highway Store (No. 26) to the Madison Avenue Store (No. 23). See Exhibit D. Exhibits C and D are true and correct copies of a Big 10 personnel forms from the personnel file of Xavier Johnson maintained by Big 10 in the ordinary course of business.

11. Big 10 limits benefits to full-time employees (defined as those working at least 35

hours per week). Full-time employees are given preference in scheduling. Part-time employees are used only to fill in schedules or for absences.

12. Big 10 is a retail business selling to the public. Big 10 is open Monday through Saturday, from 7:00 a.m. to 6:00 or 7:00 p.m. Saturday is Big 10's busiest work day. Mondays and Fridays are the next busiest days. In stores with a manager and assistant manager, one or the other is normally scheduled every Monday, Friday, or Saturday. Full-time employees normally work Saturdays (unless ill, on vacation, etc.). All full-time employees are scheduled for five days per week, with one day off. Because of the volume of business on Monday, Friday, and Saturday, full-time employees are normally scheduled for their off day on either Tuesday, Wednesday, or Thursday.
13. Big 10 management was not aware of any alleged racial language by Store Manager Lyman, or anyone else, until it received the EEOC charge filed by Xavier Johnson. Xavier Johnson's EEOC charge is dated May 12, 2004 and marked received by the EEOC on May 13, 2004. It was received by Big 10 Tires in Mobile on Monday, May 24, 2004.
14. On that date (Monday, May 24, 2004), Big 10 President Don Kennemer was in Atlanta on business. When I received the EEOC charge in Mobile, I called Mr. Kennemer that day. It was decided that Mr. Kennemer would stop by the Atlanta Highway store (No. 26) in Montgomery on the following day, Tuesday, May 25, 2004, on his way back to Mobile, to conduct a preliminary investigation. Mr. Kennemer did so. See Exhibit E, which is a true and correct copy of the memorandum that I prepared as a result of the Big 10 investigation of the allegations by Xavier Johnson.
15. On Friday, May 28, 2004, I went to Montgomery to conduct a number of

interviews. See Exhibit E. As a result of my investigation, I met with Store Manger Lyman and told him that he was to be terminated. Mr. Lyman asked to resign in lieu of termination, and his resignation was accepted. See Exhibit F.

16. Attached are Exhibits G, and H and Exhibits I and J are true and correct copies of documents from the personnel files of John Starling and Michael Cole, respectively, maintained by Big 10 in the normal course of business. John Starling had no disciplinary write-ups as of the time of his raise to \$7.50 per hour on February 19, 2004

17. Accordingly, service managers are required to be familiar with the work of both tire techs and mechanics. Among other things, one year of automotive experience is preferred. Big 10 does not actually require service managers to have mechanic's tools. See Exhibit A. That requirement could be better worded, but what it is referring to is the requirement that service managers be familiar with the work of the mechanics. Because the service managers schedule mechanical work, advise mechanics, oversee the work of mechanics, diagnose problems, test drive customer vehicles, and order necessary parts (which are ordered from outside suppliers), a person is not qualified for a service manager position without some knowledge of and background in mechanical work.

18. Attached as Exhibit K is a true and correct copy of the document from the personnel file of Kevin Cox indicating that he was first hired by Big 10 as an assistant manager at \$9.00 per hour on April 3, 2003. Attached as Exhibit L is a true and correct copy of the resume from the personnel file of Mr. Cox showing prior experience with two automotive companies. He was terminated, eligible for rehire, on October 29, 2003. Exhibit M. Cox was rehired as assistant manager at Store No. 26 (Atlanta Highway) on October 25, 2004 at \$8.00 per hour. Exhibit N.

19. Big 10 maintains personnel files on each of its employees in the ordinary course

of business. Big 10 also maintains pay roll and time records in the normal course of business.

20. Mr. Johnson complains that he was hired as a tire tech (with no automotive experience) at \$6.50 per hour while some white employees were hired as tire techs at \$7.00 per hour. Attached is Exhibit O is a list of all persons hired as tire techs (Dept. # 11) in the Montgomery district from April 1, 2003 [Xavier Johnson was hired April 22, 2003] to the end of 2004. Exhibit O is a printout from the company's time and payroll records maintained in the ordinary course of business in the corporate office in Mobile, Alabama.

21. Exhibit O shows five white employees hired as tire techs at \$6.50 per hour, everyone of whom was hired after Mr. Johnson was hired. Exhibit O also shows fourteen black employees, plus two Hispanics, hired as tire techs at \$7.00 per hour *or more*. Of the fourteen blacks, two were hired at \$7.25, five at \$7.50, and one at \$8.25.

22. Big 10 Tire stores open early, at 7:00 a.m., because many customers like to bring their cars in early before work.

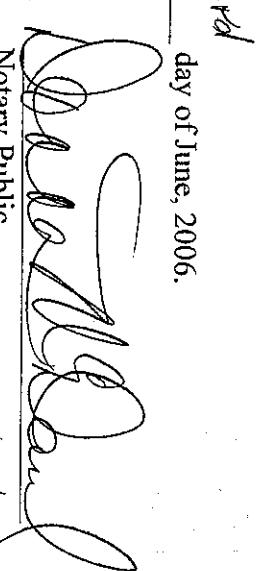
23. Attached as Exhibit P is a printout of Xavier Johnson's actual clock times from his date of hire through April 1, 2004 (when he was changed to part-time). Exhibit P is a printout from the company's time and payroll records maintained in the ordinary course of business in the corporate office in Mobile, Alabama. I have highlighted every occasion on which Xavier

Johnson clocked in after the 7:00 a.m. starting time (not counting his first day).

24. Attached as Exhibits Q, R, and S are true and correct copies of documents from the personnel file of Xavier Johnson maintained by Big 10 in the normal course of business.

Further affiant saith not.

Sworn to and subscribed before me on this 23rd day of June, 2006.


J. MICHAEL BURGESS

Notary Public
My Commission Expires 11/01/08

11

11

BIG 10 TIRE STORES, INC
JOB DESCRIPTION

POSITION TITLE: SERVICE MANAGER

DEPT: 15

REPORTS TO: STORE MANAGER

JOB SUMMARY:

Supervises tire changers; inspects vehicles for repairs needed; maintenance and efficient running of shop area.

MINIMUM REQUIREMENTS:

- Valid driver's license
- Must have own tools
- 1 year of automotive experience

JOB DUTIES:

1. *Supervise tire changers.
2. *Inspect vehicles for repairs needed.
3. *Maintenance and efficient running of shop area.

***ESSENTIAL FUNCTIONS**

Physical Requirements

Sitting	0%
Standing	100%
Walking	85%
Stooping	25%
Driving	10%
Reaching	50%
Lifting	50%

Lifting
50% 20-30 pounds
50% 30-40 pounds
50% over 40 pounds



FROM : BIG 10 TIRES MONTGOMERY, AL

FAX NO. : 334 271 1838

Apr. 21 2003 10:42AM P2/6

EMPLOYEE MASTER MAINTENANCE

STORE NO. 110NAME Keiree JohnsonSOCIAL SECURITY NO. 417-04-8894 DEXT. 11ADDRESS 227 Cannon DrCITY Montgomery STATE AL ZIP 36105PHONE NO. (334) 281-6361DATE OF BIRTH 4-24-77DATE OF HIRE 4-24-03 TERMINATION DATE RATE OF PAY 6.50 UNIFORM DEDUCTION AMT. MARITAL STATUS SingleFEDERAL EXEMPTIONS S-BSTATE EXEMPTIONS S-B

DEPARTMENTS:

H-FIRE CHANGER

PAY TYPE: FULL TIME PART TIME WEEKLY

H-HOURLY

F-FULL TIME

P-PART TIME

S-SALARY

T-TRAVEL

O-OUT

C-COMMISSION

D-DEPARTMENT

E-EXTRA

F-FRONT LINE

G-GENERAL

H-HIGH PAY

I-INTERNSHIP

J-JOB

K-KITCHEN

L-LINE

M-MANAGER

N-NIGHT

O-OFFICE

P-PERSONNEL

Q-QC

R-RECEIVING

S-SUPPLY

T-TRAINING

U-UNIFORM

V-VENTILATION

W-WORKERS COMP

X-X-1000

Y-YARD

Z-ZERO

APPROVAL YES NO OK

M.B. AUTHORIZED SIGNATURE-MANAGER

D.K.

UPDATED 7/12/02



FROM : BIG 10 TIRES MONTGOMERY, AL

FAX NO. : 334 271 1838

Mar. 29 2004 11:24AM PT/1

BIG 10 TIRE STORES, INC.

PERSONNEL STATUS CHANGE

STORE# 048

EMPLOYEE: Xavier Johnson EMPLOYEE #: 9660

EFFECTIVE DATE OF CHANGE 04/01/04

CHANGE FROM Full time Tire Tech

CHANGE TO Part-time Tire-Tech

REASON FOR CHANGE Full time to Part time

Obafemi

APPROVED SIGNATURE MANAGER

APPROVED BY

DATE
03/29/04

HOME OFFICE APPROVAL

DATE
03/29/04



FROM : BIG 10 TIRES MONTGOMERY, AL

FAX NO. : 334 271 1838

Apr. 22 2004 09:05AM P/I

BIG 10 TIRE STORES, INC.

PERSONNEL STATUS CHANGE

STORE # 26

EMPLOYEE: Xavier Johnson EMPLOYEE #: 9660

EFFECTIVE DATE OF CHANGE 4/15/04

CHANGE FROM Stone 26

CHANGE TO Stone 23

REASON FOR CHANGE

2nd Tire Take Home At 23

DATE

4/23/04

AUTHORIZED SIGNATURE MANAGER

DATE

4/23/04

APPROVED BY

DATE

MLB 4/22

HOME OFFICE APPROVAL

DEFENDANT'S
EXHIBIT

MEMO TO: Xavier Johnson EEOC Charge File
EEOC Charge No: 130-2004-02856
FROM: Mike Burgess, Vice President of Operations
DATE: May 28, 2004

The following is a summary of my investigation of the EEOC charge on Xavier Johnson, tire changer in Montgomery, Alabama.

Big 10 received a copy of the charge on Monday, May 24, 2004. I immediately called our district manager in Montgomery (Terry Troutman) to discuss the charges. I talked to the store manager (Billy Lynam) who denied that he made any racist comments. I discussed the charges with Don Kennemer, President of Big 10, who also phoned Mr. Lynam and was also told that he didn't make those comments. On Tuesday, May 25th, 2004, Mr. Kennemer was traveling to Atlanta, Georgia, so en route Don stopped in Montgomery to further discuss the charges with Mr. Troutman and Mr. Lynam. Again, Mr. Lynam denied all the allegations to Mr. Kennemer. Don told both of them not to make any comments about the charges to anyone, that we had turned over the case to our attorneys to investigate. On Tuesday night, Mr. Lynam discusses the charges with one of his employees (Mr. Michael Cole). Mr. Cole had signed an affidavit to Mr. Lynam's statements. Mr. Lynam told Mr. Cole that he better change his story about what he had said if it went to court. Mr. Cole is related to Mr. Lynam (cousins I am told). Mr. Lynam told Mr. Cole that since they were family that they needed to stick together for each other. Mr. Cole felt threatened and intimidated by the conversation. Mr. Cole spoke to the other co-manager of that location, Mr. Don Day, on Wednesday, May 26th, 2004, about what he should do. Mr. Day referred him to Mr. Troutman, our district manager. Mr. Troutman then called me on Wednesday afternoon to tell me about the Lynam-Cole conversation. I in turned called your office to find you out of town, so I talked with Ms. Pat Ponder to see how we should handle that situation. As you know, we decided that I needed to travel to Montgomery and interview all the employees involved. I did so on Friday, May 28, 2004. The following is a brief summary of my interview with each employee. Terry Troutman, district manager was present during the interview process.

1. Michael Cole – white tire changer; employed since November 10, 2003; date of birth – 03/04/85; 19 years old.
Sometime around the end of March or the first of April, Billy told Michael Cole and John Starlington that "the store had gotten too dark and he need to lighten things up". Mr. Cole also said that Xavier had a problem getting to work on time. Mr. Cole did say that Billy would get upset when employees did not show up on time. Sometimes Billy would send them home or not let them work for a few days.



2. Buddy Lindsay – white tire changer; employed since March 24, 2004; date of birth – 10/14/83; 20 years old.
Mr. Lindsay said he had no recollection of Billy and or anyone else making any racial comments. He did say that he had heard about the comment "the store had gotten too dark and he needed to lighten things up".
3. Amayas Bonner – nickname Champ; black tire changer; employed since April 10, 2003; date of birth – 11/25/79; 24 years old.
Mr. Bonner said he had heard rumors about comments from Billy but never paid much attention to them. Mr. Bonner said there was always joking and carrying on going on in the shop area. He never took any of it seriously. Mr. Bonner said that both blacks and whites used the "N" word in a joking manner.
4. Don Day – co-manager with Billy Lynam; primary duty is tire salesman; employed since July 22, 2002; date of birth - 04/30/53; 51 years old.
Mr. Day said that Mr. Lynam told him 7-8 weeks ago that he was going to eliminate all the blacks in the store. He also confirmed that he had heard about the other comments as well.
5. John Starlington – white tire changer; employed since July 15, 2003; date of birth – 03/04/79; 25 years old.
Mr. Starlington was the other employee who signed an affidavit as to Billy's comments. Confirmed what Mr. Cole said.
6. Joe Brown – white mechanic; employed since January 4, 2001; date of birth – 08/17/58; 45 years old.
Mr. Brown said he had not heard any comments directly from anyone, but had heard rumors about the need to "lighten things up". He said that he thought that all the employees in the shop area, both black and white, were treated equally.
7. Anitra Lee – black clerical helper who works for Terry Troutman; employed since February 28, 2002; date of birth – 05/14/76; 28 years old.
Anitra is in and out of the stores all the time. She picks up paperwork, makes deposits, etc. She has a lot of conversation with all the store managers in Montgomery. She said that Michael Cole had told her about Billy's comments. She has not heard any comments herself. She said that Billy would get stressed on a regular basis and takes it out on his employees. She felt that most of the employees didn't respect Billy Lynam. Anitra said a former employee (Corey Marshall-see description below) had called her to inquire about what was going on between Billy Lynam and Xavier Johnson. She said that she didn't know anything.
8. Corey Marshall – black tire changer; employed from 03/10/98 to 05/22/98 and from 03/12/01 to 10/02/03; date of birth – 05/15/76; 28 years old.

9. Brian Stout – white mechanic; employed since October 9, 2000; date of birth –

08/09/74; 29 years old.

Brian said he had not heard any comments directly, but had heard the same rumors as the others about "lighten up the store". Brian did say that it was common for both blacks and whites to use the "N" word, including himself, in a joking manner. He also mentioned former employee Cooley Marshall and that Corey and Billy Lynam did not get along.

10. Anthony King – white mechanic; employed since May 3, 2004; date of birth –

08/10/77; 26 years old.

Mr. King said he had no knowledge of any comments either directly or through rumors.

11. Scott Hatter – white assistant manager; employed since May 20, 2004; date of birth –

08/10/77; 26 years old.

Had no knowledge of any comments.

After interviewing all employees, we then talked to Billy Lynam.

Billy Lynam – white store manager; employed from 08/8/94 to 06/28/00 and from 1/1/01 to 05/28/04; date of birth – 04/21/69; 35 years old.

Billy was still denying that he made any of those comments. I asked him why would two of his employees, Mr. Cole and Mr. Starlington, sign an affidavit if it wasn't true. He said he didn't know. I also asked him why he pulled Michael Cole aside on Tuesday to discuss this issue when Don Kennemer was specific about not discussing the case with anyone. His comment was that he wanted to know what he was going to say if it went to court. I asked him if he intimidated and/or threatened Mr. Cole, which he denied, although Mr. Cole said that he felt intimidated. When I asked Billy about his conversation with Michael Cole, he was really surprised that I knew about it. I told Billy that it didn't look good! Period! I then told Billy that Big 10 was going to terminate his employment. When these allegations first came up on Monday Billy offered to resign, so I gave him the opportunity to resign and he accepted. Copy attached.

J. Michael Burgess
Vice President of Operations

Attachment

JUN-15-2004 AM 10:15:46 PM '04 FILED - CLERK'S OFFICE, U.S. DISTRICT COURT, N.D. OF ALABAMA

R. NC

I. William T. Lynn Do resign from
the manager position at Big Ten Inc.
This position is being resigned from for
personal reasons. I thank you for the opportunity
to work for your company & given the opportunity
I would consider any offer. Thanks again.

William T. Lynn

BIGTEN10015
Johnson v BigTen



EMPLOYEE MASTER MAINTENANCE

STORE NO. 26NAME John TaylorSOCIAL SECURITY NO. 420-06-0239 DEPT. ADDRESS 1101 Hwy 80 WCITY Shreveport STATE La. ZIP 360225PHONE NO. (318) 722-5821 DATE OF BIRTH 3-24-79DATE OF HIRE 7-15-03 TERMINATION DATE RATE OF PAY 7.00 UNIFORM DEDUCTION AMT. \$ MARITAL STATUS SingleFEDERAL EXEMPTIONS 0STATE EXEMPTIONS 0

DEPARTMENTS:

11-TIRE CHANGER

13-ASE CERTIFIED MECHANIC

14-NON-CERTIFIED MECHANIC

16-ASSISTANT MANAGER

18-STORE MANAGER

15-SERVICE MANAGER

PAY TYPE: FULL TIME/PART TIME:

H-HOURLY

S-SALARY

P-PART TIME

FOR OFFICE USE ONLY

DRUG TEST 7/16/03OPTIMUM SOL 7/18MADDENCO ✓MVR REQUEST 8.50-ANAPPROVAL
M.B.YES ✓ NO ✓ AUTHORIZED SIGNATURE—MANAGERD.K. 

BIG 10 TIRE STORES, INC.

PERSONNEL STATUS CHANGE

STORE # 26

EMPLOYEE John Starling EMPLOYEE # 9845

EFFECTIVE DATE OF CHANGE ASAP 2-19-04

CHANGE FROM 7.00 hr

CHANGE TO 7.50 hr

REASON FOR CHANGE Employee has shown success
in every aspect of work area. He has
shown leadership skills & a great work
ethic.

2-9-04
WILLIAM D. LEE
AUTHORIZED SIGNATURE MANAGER

2/20/04
APPROVED BY
CR

DATE _____

HOME OFFICE APPROVAL
2-23-04



10030

EMPLOYEE MASTER MAINTENANCE

STORE NO. 26NAME Michael W. Cole JrSOCIAL SECURITY NO. 420-31-8469 DEPT. 11ADDRESS 2510 Beaver Creek RdCITY Pattenville STATE IL ZIP 36067PHONE NO. (334) 348-3075 DATE OF BIRTH 03/04/85DATE OF HIRE 11-10-03 TERMINATION DATE RATE OF PAY 7.00 UNIFORM DEDUCTION AMT. \$ MARITAL STATUS SingleFEDERAL EXEMPTIONS STATE EXEMPTIONS

DEPARTMENTS:

PAY TYPE: FULL TIME/PART TIME:1-HOURLYF-FULL TIME

13-ASE CERTIFIED MECHANIC

S-SALARY

P-PART TIME

FOR OFFICE USE ONLY

DRUG TEST

1/4/03

OPTIMUM SOL

11-10-03

MADDENCO

✓

MVR REQUEST

AL-8.50

APPROVAL

YES

NO

M.B.

D.K.

THORIZED SIGNATURE—MANAGER



BIG 10 TIRE STORES, INC.

PERSONNEL STATUS CHANGE

STORE# 26

EMPLOYEE Mike Cole EMPLOYEE# 10032

EFFECTIVE DATE OF CHANGE 5-15-04

CHANGE FROM \$7.00 hr

CHANGE TO \$7.50 hr

REASON FOR CHANGE Employee has been a salesperson since his hire date. He is also a candidate for a tenure or first year bonus.

DATE

5/5/04
Mike Cole
AUTHORIZED SIGNATURE MANAGER

DATE

5/5/04
Mike Cole
APPROVED BY

DATE

HOME OFFICE APPROVAL



EMPLOYEE MASTER MAINTENANCE

STORE NO. 26NAME Kevin D. CoxSOCIAL SECURITY NO. 420-96-0793 DEPT.ADDRESS 1845 Country Rd 17 Lot 11CITY Seaford STATE DE ZIP 36701PHONE NO. 334-418-1967 DATE OF BIRTH 2/26/75DATE OF HIRE 4/3/03 TERMINATION DATE RATE OF PAY 9.00 hr UNIFORM DEDUCTION AMT. \$ 1.00
for initial Training PeriodMARRITAL STATUS MFEDERAL EXEMPTIONS M-3STATE EXEMPTIONS HHow long? 4 weeks

DEPARTMENTS:

11-TIRE CHANGER

PAY TYPE: FULL TIME PART TIME

13-ASE CERTIFIED MECHANIC

SSALARY

P-PART TIME

14-NON-CERTIFIED MECHANIC

FOR OFFICE USE ONLY

15-ASSISTANT MANAGER

DRUG TEST 3/25/03

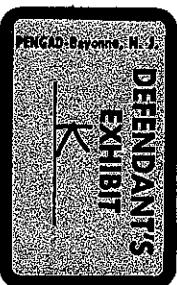
18-STORE MANAGER

OPTIMUM SOL 4/13

15-SERVICE MANAGER

MADDENCO ✓MVR REQUEST 8.50-A1

APPROVAL

YES 3/27 NO OKM.B. AUTHORIZED SIGNATURE-MANAGERD.K. 

Q U A L I F I C A T I O N S

I have worked closely with the public for the past 8 years. I am an honest, hard working person who could contribute greatly to any company. I am looking for a full time steady position in a well established company.

W O R K H I S T O R Y

Salesman, Steve Lane's Truck and Auto Sales 2002- 2003
Auto sales, Pull credit reports, correspond with bank lenders and insurance companies regarding customer sales, Floor plan assessment, responsible for advertising, handling faxes, copies and answering phone

Foreman, Asplundh 1999- 2002
Lift truck foreman, responsible for equipment and safety of crew. Trim limbs away from power lines, cut under brush. Responsible for DOT reports and time sheets.

Route Sales, Bama Budweiser 1996- 1999
Serviced and stocked route stores. Built displays, DOT reports, Handled daily deposits.

Sales, Discount Tire 1995- 1996
Counter salesman, Order parts, Answer phones

R E F E R E N C E S

Tommy Johnson, Owner Weaver Safety Service, 334-874-9423
Steve Lane, Owner Steve Lane's Truck and Auto Sales, 334-875-8191
Blake Friday, Ass. Service Manager Reliable Oldsmobile, 334-872-2337
Mal Diggers, Vice Pres. Dealer Dept. Peoples Bank, 334-418-8247

Kevin D. Cox
1845 County Road 17 Lot 11
Selma, AL 36701
Home Phone 334-418-1967



TERMINATION REPORT

Last Name Cox First Kevin Middle Initial H
 Date hired 8/1/02 Termination Effective Date 10/29/03
 Social Security Number 462-00-4620 Employee number 4620

Type Separation (Check One)

Resignation (much longer or resignation)
 Mutual Agreement

Dismissal Quit
 Other quit
 quit

Reason for Separation:

Absenteeism / Lateness
 Reduction in Forces
 Other quit

Mail Pay Yes No

Employee Evaluation (Check appropriate boxes)

	Unsatisfactory	Fair	Satisfactory	Good	Excellent
Attitude			<input checked="" type="checkbox"/>		
Cooperation			<input checked="" type="checkbox"/>		
Initiative			<input checked="" type="checkbox"/>		
Job Knowledge			<input checked="" type="checkbox"/>		
Quality of Work			<input checked="" type="checkbox"/>		

Recommendation: Without Reservation With Some Reservation Would Not Recommend

Retained No

Additional Comments:

Kevin could not control his temper.

Signed: John Date: 10/29/03
 FOR OFFICE USE ONLY

Benefits Canceled:
 Life Hospital 401k Other Date



O/S John
 MADDENCO John

EMPLOYEE MASTER MAINTENANCE

STORE NO. 26NAME Kevin D CoxSOCIAL SECURITY NO. 420-96-0793 DEPT. 2616ADDRESS 5404 West Bonanza CtCITY Las Vegas STATE NV ZIP 89167PHONE NO. (334) 361-3180DATE OF BIRTH 2/26/75DATE OF HIRE 10/25/04BEGINNING RATE OF PAY (ROP) \$8.00/hrFUTURE RATE OF PAY (ROP) (IF APPLICABLE) EFFECTIVE DATE OF FUTURE ROP MARITAL STATUS MFEDERAL EXEMPTIONS 2STATE EXEMPTIONS 2

DEPARTMENTS:

PAY TYPE: FULL TIME/PART TIME: H-HOURLY F-FULL TIME

S-SALARY

P-PART TIME

13-ASE CERTIFIED MECHANIC

14-NON-CERTIFIED MECHANIC

16-ASSISTANT MANAGER

18-STORE MANAGER

15-SERVICE MANAGER

CORPORATE APPROVAL

YES

NO

D.K. M.B.

FOR OFFICE USE ONLY	
DRUG TEST	<u> </u>
OPTIMUM SOL	<u> </u>
MADDENCO	<u> </u>
MVR REQUESTED	<u> </u>
MVR CHARGE	<u> </u>

Jeffrey Thomas
 AUTHORIZED SIGNATURE—MANAGER

Employee's Hired in Department 11 in Montgomery Market from 04/01/2003 - 12/31/2004

Employee Number	Employee Name	Employee Address 1	Employee Address 2	City	ST	Zip Code	Ethnic	Hire Date	Termination Date	Termination Reason	Rehire Date	Starting Rate	Store #	Dept. #
9617	CARTER BILL	933 PEBBLE BROOK DR		MONTGOMERY	AL	36110	Black	04-03-2003	04-15-2003	VOL-QUIT		\$ 6.50	026	11
9638	CARTER BILLY J	408 RIVERSIDE AVE		TALLASSEE	AL	36078	White	04-10-2003	04-24-2003	VOL-QUIT		\$ 7.00	087	11
9273	PERRY JEFFREY L	410A RYAN STREET		MONTGOMERY	AL	36107		04-17-2003	04-24-2003	SEE TERM REPORT	04-17-2003	\$ 8.00	081	11
9660	JOHNSON XAVIER	227 CANNA DR		MONTGOMERY	AL	36105	Black	04-22-2003				\$ 6.50	26	11
9682	SCULLOCK REGINALD R	4426 NARROWLANE RD		MONTGOMERY	AL	36116		05-03-2003	05-10-2003	INSUBORDINATION		\$ 7.50	087	11
9692	WISE ZACHARY P	737 LEDYARD PL		MONTGOMERY	AL	36109	White	05-06-2003	06-19-2003	FAILED TO RETURN		\$ 7.25	87	11
9693	EDWARDS TRAVIS S	368 AZALEA DR		MONTGOMERY	AL	36105		05-07-2003	06-16-2003	ABSENTEEISM/LATENESS		\$ 7.25	026	11
9703	BRAGG ARRON	602 WALKER ST		PRATTVILLE	AL	36066	White	05-13-2003	04-29-2004	RESIGNED		\$ 7.50	081	11
9713	COOPER CHRISTOPHER A	262 SUNDOWN RD		WETUMPKA	AL	36042		05-15-2003	05-31-2003	NO CALL/NO SHOW		\$ 7.15	087	11
9558	ACKMAN JEFFREY A	305 BEACHWOOD DR		WETUMPKA	AL	36092	White	05-21-2003	07-05-2003	INSUBORDINATION	05-12-2003	\$ 7.50	087	11
9742	SPIVEY CHRISTOPHER E	P.O. BOX 241712		MONTGOMERY	AL	36124	Black	06-02-2003	08-16-2003	VOL-QUIT		\$ 7.00	026	11
9802	SAFFOLD AARON L	1847 CORAL LANE		MONTGOMERY	AL	36116		06-19-2003	06-20-2003	SEE TERM REPORT		\$ 6.50	026	11
9781	PACKER TRACY D	3601 CARRIAGE PLACE		MONTGOMERY	AL	36116	Black	06-20-2003	09-22-2003	VOL-QUIT		\$ 7.25	026	11
8458	JONES MICHAEL B	PO BOX 2013		ANDALUSIA	AL	36420	Black	06-23-2003	03-26-2004	JOB ABANDONMENT	06-23-2003	\$ 7.50	087	11
7166	BAXTER FELIX	4068 AMESBERRY DRIVE	APT C	MONTGOMERY	AL	36117	Black	06-26-2003	07-03-2003	WALKED OUT	06-26-2003	\$ 7.50	026	11
9834	RICKETTS JR TIMOTHY L	37 BRITT STREET		TALLASSEE	AL	36078	White	07-12-2003	10-21-2003	VOL - NEW JOB		\$ 7.00	087	11
9845	STARLING JOHN	11101 HWY 80 WEST		SHORTER	AL	36075	White	07-15-2003	06-08-2004	INCARCERATION		\$ 7.00	026	11
7195	FIELDS JARMINA	3737 ALEXANDER RD		MONTGOMERY	AL	36064	Black	07-22-2003	08-13-2003	JOB ABANDONMENT	07-22-2003	\$ 7.50	087	11
9902	GRADY SCOTT A	1821 ALPINE DR		DEATSVILLE	AL	36022	White	08-19-2003	10-03-2003	VOL-QUIT		\$ 7.00	026	11
9937	CANNON MEIKO D	2216 DAY ST		MONTGOMERY	AL	36108	Black	08-29-2003	10-22-2004	SEE TERM REPORT		\$ 7.00	026	11
9938	TIDWELL JR BILLY	1708 HAROLD ST		MONTGOMERY	AL	36110	White	09-04-2003	09-18-2003	FAILED TO RETURN		\$ 7.50	087	11
10009	CHILDS WILLIAM A	116 DEBRA ST		PRATTVILLE	AL	36067		10-24-2003	10-31-2003	FAILED TO RETURN		\$ 6.75	087	11
10028	SANTIAGO LIONEL B	8819 MORNINGS PL		MONTGOMERY	AL	36117	Hispanic	10-31-2003				\$ 7.00	87	11
10032	COLE JR MICHAEL W	424 GARDENIA RD		MILLBROOK	AL	36054	White	11-10-2003				\$ 7.00	026	11
10036	PIKEY JAMES M	42 GARDIN ST		MONTGOMERY	AL	36110	White	11-17-2003	02-13-2004	QUIT-WITHOUT NOTICE		\$ 7.00	087	11
6313	ATKINS JARED T	626 BOXWOOD ROAD		PRATTVILLE	AL	36067	White	11-28-2003	01-10-2004	JOINED MILITARY	11-28-2003	\$ 6.50	026	11
10096	RUIZ LUIS	2640 SHARRON LN		MILLBROOK	AL	36054	Hispanic	01-12-2004	04-30-2004	VOL - NEW JOB		\$ 7.00	081	11
6210	DUMAS ALBERT J	40 SNYDER RD		FRISCO CITY	AL	36460		02-03-2004	02-05-2004	QUIT-WITHOUT NOTICE	02-03-2004	\$ 7.00	081	11
10125	MANUEL ANTONIO M	10471 CO RD 7E ELIZABETH		TROY	AL	36081	Black	02-05-2004	05-11-2004	VOL - NEW JOB		\$ 7.00	081	11
10126	TERRY CHRISTOPHER E	PO BOX 201224		MONTGOMERY	AL	36120		02-05-2004	04-13-2004	ABSENTEEISM/LATENESS		\$ 7.00	081	11
10141	HATHCOCK CHRISTOPHER E	311 HERD STREET		TALLASSEE	AL	36078		02-19-2004	07-16-2004	VOL-QUIT		\$ 7.00	087	11
10175	LEWIS DAVID W	3419 BLUE RIDGE CIRCLE		MONTGOMERY	AL	36110	White	03-09-2004	06-03-2004	WALKED OUT		\$ 7.00	082	11
10202	LINDSEY BRADY M	325 GEARY DR		MONTGOMERY	AL	36108	White	03-24-2004	06-08-2004	VOL - NEW JOB		\$ 6.50	026	11
9639	GRIFFITH SCOTTIE A	101 RIVERSIDE DR		TALLASSEE	AL	36078	White	03-25-2004	04-12-2004	NO CALL/NO SHOW	03-25-2004	\$ 7.50	026	11
10238	EDWARDS ANTON D	369 ATHEY ROAD		MATHEWS	AL	36052	Black	04-12-2004	04-17-2004	VOL-QUIT		\$ 6.00	026	11
9343	COX THOMAS D	1668 RIGBY STREET		MONTGOMERY	AL	36110	White	04-24-2004	07-24-2004	DISMISSAL	04-24-2004	\$ 7.00	026	11
7611	JUSTICE WILLIAM T	2331 MCCARTER AVE		MONTGOMERY	AL	36107	White	05-11-2004	06-26-2004	ABSENTEEISM/LATENESS	05-11-2004	\$ 7.50	081	11
10289	ENOCHS STUART L	17176 HWY 49 S		NOTASULGA	AL	36866	White	05-17-2004	05-27-2004	SEE TERM REPORT		\$ 7.00	081	11
5610	MCMANUS ROBERT	525 LURENE CIR		MONTGOMERY	AL	36117	Black	05-18-2004	05-20-2004	VOL - NEW JOB	05-18-2004	\$ 7.00	082	11
10303	ANDERSON WILLIE	PO BOX 830452		TUSKEGEE	AL	36083	Black	05-22-2004	05-25-2004	MUTUAL AGREEMENT		\$ 7.00	082	11
10316	WILLIAMS ANTHONY J	811 WEST CANYONS CT		MONTGOMERY	AL	36110	Black	05-29-2004	10-16-2004	INCOMPETENCE		\$ 6.50	82	11
10361	PAYNE BRANDON L	5 JOHNSON AVENUE		MONTGOMERY	AL	36110	White	06-14-2004	11-01-2004	VOL-QUIT		\$ 6.50	026	11
10360	BARTLETT CARL J	9852 WYNCHASE CIR		MONTGOMERY	AL	36117	White	06-15-2004	06-18-2004	RESIGNED		\$ 6.50	026	11
10386	GREEN SR RONALD J	485 COUNTY RD 42 WEST		JEMISON	AL	35085	White	06-22-2004	07-21-2004	VOL - NEW JOB		\$ 7.00	081	11
6679	MOTES DANIEL	8 KYLE LANE		ELMORE	AL	36025		07-22-2004	08-26-2004	ABSENTEEISM/LATENESS	07-22-2004	\$ 7.50	081	11
7563	BULLOCK SEAN	7430 HEATHERMOORE LOOP		MONTGOMERY	AL	36117	Black	07-22-2004			07-22-2004	\$ 8.25	026	11
10483	CANNON ESKER	500 EASTDALE RDS A7		MONTGOMERY	AL	36117	Black	07-30-2004	09-13-2004	NO CALL/NO SHOW		\$ 7.50	87	11
10461	SILLMAN MICHAEL D	6941 OAK SIDE DR		MONTGOMERY	AL	36117	White	08-02-2004	07-25-2005	CHANGING JOBS		\$ 7.50	026	11
10485	ADAMS JERRY D	459 DURDEN RD		PRATTVILLE	AL	36067	White	08-09-2004	08-11-2005	QUIT-WITHOUT NOTICE		\$ 8.00	082	11



Employee's Hired in Department 11 in Montgomery Market from 04/01/2003 - 12/31/2004

Employee Number	Employee Name	Employee Address 1	Employee Address 2	City	ST	Zip Code	Ethnic	Hire Date	Termination Date	Termination Reason	Rehire Date	Starting Rate	Store #	Dept. #
10490	YOUNG JUSTIN L	RRT 1 BOX 381		ROCKFORD	AL	35136		08-12-2004	08-14-2004	SEE TERM REPORT		\$ 7.50	087	11
10531	RAYBON CHRISTOPHER	5880 HICKORY DR		MILLBROOK	AL	36054		08-27-2004	11-05-2004	VOL - NEW JOB		\$ 7.50	081	11
6202	REEVES ANTHONY O	226 ZEIGLERS PLACE		ELMORE	AL	36025	Black	09-01-2004			09-01-2004	\$ 7.50	87	11
9211	SMITH FREDRICK B	530 BROOKVIEW DR		MONTGOMERY	AL	36110	Black	10-18-2004	04-29-2005	VOL - NEW JOB	10-18-2004	\$ 7.25	82	11
10638	NOBLES DANIEL R	2075 LIGHTWOOD RD		DEATSVILLE	AL	36022	White	11-11-2004	11-18-2004	INCOMPETENCE		\$ 7.00	026	11
10639	ALFORD MATTHEW R	397 SPRING HOLLOW DR		DEATSVILLE	AL	36022		11-11-2004	01-03-2005	WALKED OUT		\$ 7.00	081	11
10648	PARHAM JAMES T	1208 GLENNWOOD		MONTGOMERY	AL	36109	White	11-19-2004	12-01-2004	FAILED TO RETURN		\$ 6.50	026	11
10280	GUTHRIE CHRISTOPHER W	6754 BALM RD		WETUMPKA	AL	36092	White	12-13-2004	12-16-2004	ABSENTEEISM/LATENESS	12-13-2004	\$ 7.00	81	11

Action	Co#	User	TimeCard -----Event-----			Auth	Job							
			Date	Type	Date		Code	Dept	Sft	Job#	Class	Created By	Created On	Created At
ADD	1	CWCLOCK	4/22/03	CI	4/22/03	9:51		2611	1	0026	CWCLOCK	4/22/2003	9:50:31	
ADD	1	MLYNAM	4/22/03	CO	4/22/03	18:37		2611	1	0026	MLYNAM	4/22/2003	18:37:01	
ADD	1	CWCLOCK	4/23/03	CI	4/23/03	6:55		2611	1	0026	CWCLOCK	4/23/2003	6:55:06	
ADD	1	CWCLOCK	4/23/03	CO	4/23/03	18:17		2611	1	0026	CWCLOCK	4/23/2003	18:16:49	
ADD	1	CWCLOCK	4/24/03	CI	4/24/03	6:49		2611	1	0026	CWCLOCK	4/24/2003	6:49:07	
ADD	1	CWCLOCK	4/24/03	CO	4/24/03	18:42		2611	1	0026	CWCLOCK	4/24/2003	18:41:34	
ADD	1	CWCLOCK	4/25/03	CI	4/25/03	7:03		2611	1	0026	CWCLOCK	4/25/2003	7:03:00	
ADD	1	CWCLOCK	4/25/03	CO	4/25/03	18:46		2611	1	0026	CWCLOCK	4/25/2003	18:45:37	
ADD	1	CWCLOCK	4/26/03	CI	4/26/03	7:02		2611	1	0026	CWCLOCK	4/26/2003	7:02:19	
ADD	1	CWCLOCK	4/26/03	CO	4/26/03	17:56		2611	1	0026	CWCLOCK	4/26/2003	17:56:13	
ADD	1	CWCLOCK	4/28/03	CI	4/28/03	7:24		2611	1	0026	CWCLOCK	4/28/2003	7:23:51	
ADD	1	CWCLOCK	4/28/03	CO	4/28/03	18:42		2611	1	0026	CWCLOCK	4/28/2003	18:41:31	
ADD	1	CWCLOCK	4/29/03	CI	4/29/03	6:57		2611	1	0026	CWCLOCK	4/29/2003	6:56:52	
ADD	1	MDAY	4/29/03	CO	4/29/03	18:19		2611	1	0026	MDAY	4/29/2003	18:19:05	
ADD	1	CWCLOCK	4/30/03	CI	4/30/03	6:55		2611	1	0026	CWCLOCK	4/30/2003	6:55:18	
ADD	1	CWCLOCK	4/30/03	CO	4/30/03	16:30		2611	1	0026	CWCLOCK	4/30/2003	16:30:10	
ADD	1	MDAY	5/01/03	CI	5/01/03	6:55		2611	1	0026	MDAY	5/01/2003	6:55:08	
ADD	1	MDAY	5/01/03	CO	5/01/03	18:30		0			MDAY	5/02/2003	6:57:32	
ADD	1	CWCLOCK	5/02/03	CI	5/02/03	6:58		2611	1	0026	CWCLOCK	5/02/2003	6:58:00	
ADD	1	CWCLOCK	5/02/03	CO	5/02/03	18:41		2611	1	0026	CWCLOCK	5/02/2003	18:41:22	
ADD	1	CWCLOCK	5/03/03	CI	5/03/03	6:57		2611	1	0026	CWCLOCK	5/03/2003	6:56:55	
ADD	1	CWCLOCK	5/03/03	CO	5/03/03	17:51		2611	1	0026	CWCLOCK	5/03/2003	17:50:41	
ADD	1	CWCLOCK	5/05/03	CI	5/05/03	9:43		2611	1	0026	CWCLOCK	5/05/2003	9:42:44	
ADD	1	CWCLOCK	5/05/03	CO	5/05/03	18:32		2611	1	0026	CWCLOCK	5/05/2003	18:32:24	
ADD	1	CWCLOCK	5/06/03	CI	5/06/03	7:03		2611	1	0026	CWCLOCK	5/06/2003	7:03:09	
ADD	1	CWCLOCK	5/06/03	CO	5/06/03	19:01		2611	1	0026	CWCLOCK	5/06/2003	19:00:57	
ADD	1	CWCLOCK	5/07/03	CI	5/07/03	7:10		2611	1	0026	CWCLOCK	5/07/2003	7:10:05	
ADD	1	CWCLOCK	5/07/03	CO	5/07/03	10:06		2611	1	0026	CWCLOCK	5/07/2003	10:06:21	
ADD	1	MLYNAM	5/09/03	CI	5/09/03	7:00	M	2611	1	0026	MLYNAM	5/10/2003	12:29:17	
ADD	1	MLYNAM	5/09/03	CO	5/09/03	17:00	M	2611	1	0026	MLYNAM	5/10/2003	12:29:17	
ADD	1	CWCLOCK	5/10/03	CI	5/10/03	7:15		2611	1	0026	CWCLOCK	5/10/2003	7:15:16	
ADD	1	CWCLOCK	5/10/03	CO	5/10/03	12:27		2611	1	0026	CWCLOCK	5/10/2003	12:26:46	
ADD	1	CWCLOCK	5/12/03	CI	5/12/03	7:05		2611	1	0026	CWCLOCK	5/12/2003	7:04:36	
ADD	1	CWCLOCK	5/12/03	CO	5/12/03	18:49		2611	1	0026	CWCLOCK	5/12/2003	18:49:29	
ADD	1	CWCLOCK	5/13/03	CI	5/13/03	7:11		2611	1	0026	CWCLOCK	5/13/2003	7:11:03	
ADD	1	CWCLOCK	5/13/03	CO	5/13/03	17:17		2611	1	0026	CWCLOCK	5/13/2003	17:17:25	
ADD	1	CWCLOCK	5/14/03	CI	5/14/03	6:59		2611	1	0026	CWCLOCK	5/14/2003	6:59:09	
ADD	1	CWCLOCK	5/14/03	CO	5/14/03	10:06		2611	1	0026	CWCLOCK	5/14/2003	10:06:22	
ADD	1	CWCLOCK	5/16/03	CI	5/16/03	7:08		2611	1	0026	CWCLOCK	5/16/2003	7:07:45	
ADD	1	MLYNAM	5/16/03	CO	5/16/03	11:00		0			MLYNAM	5/16/2003	12:07:53	
DLT	1	MLYNAM	5/16/03	CO	5/16/03	11:00		0			MLYNAM	5/16/2003	12:07:53	
ADD	1	MLYNAM	5/16/03	MO	5/16/03	11:00		0			MLYNAM	5/16/2003	12:08:01	
ADD	1	CWCLOCK	5/16/03	MI	5/16/03	12:40		2611	1	0026	CWCLOCK	5/16/2003	12:39:35	
ADD	1	CWCLOCK	5/16/03	CO	5/16/03	17:16		2611	1	0026	CWCLOCK	5/16/2003	17:15:47	
ADD	1	CWCLOCK	5/17/03	CI	5/17/03	7:15		2611	1	0026	CWCLOCK	5/17/2003	7:14:38	
ADD	1	MLYNAM	5/17/03	CO	5/17/03	17:30		0			MLYNAM	5/17/2003	18:16:05	
ADD	1	CWCLOCK	5/19/03	CI	5/19/03	7:15		2611	1	0026	CWCLOCK	5/19/2003	7:15:22	
ADD	1	CWCLOCK	5/19/03	CO	5/19/03	16:46		2611	1	0026	CWCLOCK	5/19/2003	16:45:33	
ADD	1	MLYNAM	5/20/03	CI	5/20/03	9:45	M	2611	1	0026	MLYNAM	5/20/2003	10:09:00	
ADD	1	CWCLOCK	5/20/03	CO	5/20/03	15:42		2611	1	0026	CWCLOCK	5/20/2003	15:42:26	
ADD	1	CWCLOCK	5/21/03	CI	5/21/03	7:22		2611	1	0026	CWCLOCK	5/21/2003	7:22:08	
ADD	1	CWCLOCK	5/21/03	CO	5/21/03	18:46		2611	1	0026	CWCLOCK	5/21/2003	18:45:55	



CW500PF BIG 10 TIRE STORES, INC.

MDMDANIEL Event Audit

Event Audit for User: 9660 Show Add, Changes, Deletes:

For Changes show Before/After data: For Event Dates 4/01/03 to 6/02/04

Time & Attendance
Rel 5.0(P)Page: 2
6/22/06
10:05:01

Action	Co#	User	TimeCard -----Event-----			Auth	Job								
			Date	Type	Date	Time	Code	Dept	Sft	Job#	Class	Created By	Created On	Created At	Created With
ADD	1	CWCLOCK	5/22/03	CI	5/22/03	9:28		2611	1		0026	CWCLOCK	5/22/2003	9:28:05	
ADD	1	CWCLOCK	5/22/03	CO	5/22/03	14:10		2611	1		0026	CWCLOCK	5/22/2003	14:09:51	
ADD	1	CWCLOCK	5/26/03	CI	5/26/03	7:14		2611	1		0026	CWCLOCK	5/26/2003	7:14:22	
ADD	1	CWCLOCK	5/26/03	CO	5/26/03	18:51		2611	1		0026	CWCLOCK	5/26/2003	18:50:38	
ADD	1	CWCLOCK	5/27/03	CI	5/27/03	7:06		2611	1		0026	CWCLOCK	5/27/2003	7:05:51	
ADD	1	CWCLOCK	5/27/03	CO	5/27/03	17:18		2611	1		0026	CWCLOCK	5/27/2003	17:17:30	
ADD	1	MLYNAM	5/28/03	CI	5/28/03	7:30	M	2611	1		0026	MLYNAM	5/28/2003	18:03:08	
ADD	1	MLYNAM	5/28/03	CO	5/28/03	17:30	M	2611	1		0026	MLYNAM	5/28/2003	18:03:08	
ADD	1	CWCLOCK	5/29/03	CI	5/29/03	8:49		2611	1		0026	CWCLOCK	5/29/2003	8:48:59	
ADD	1	MDAY	5/29/03	CI	5/29/03	8:00	M	2611	1		0026	MDAY	5/29/2003	18:49:34	
ADD	1	MDAY	5/29/03	CO	5/29/03	17:00	M	2611	1		0026	MDAY	5/29/2003	18:49:34	
DLT	1	MDAY	5/29/03	CI	5/29/03	8:49		2611	1		0026	MDAY	5/29/2003	18:49:34	
ADD	1	CWCLOCK	5/30/03	CI	5/30/03	7:05		2611	1		0026	CWCLOCK	5/30/2003	7:05:09	
ADD	1	CWCLOCK	5/30/03	CO	5/30/03	18:27		2611	1		0026	CWCLOCK	5/30/2003	18:26:51	
ADD	1	CWCLOCK	5/31/03	CI	5/31/03	7:01		2611	1		0026	CWCLOCK	5/31/2003	7:00:34	
ADD	1	CWCLOCK	5/31/03	CO	5/31/03	10:32		2611	1		0026	CWCLOCK	5/31/2003	10:31:34	
ADD	1	CWCLOCK	6/02/03	CI	6/02/03	7:17		2611	1		0026	CWCLOCK	6/02/2003	7:17:25	
ADD	1	CWCLOCK	6/02/03	CO	6/02/03	18:39		2611	1		0026	CWCLOCK	6/02/2003	18:39:08	
ADD	1	CWCLOCK	6/03/03	CI	6/03/03	7:00		2611	1		0026	CWCLOCK	6/03/2003	7:00:14	
ADD	1	MDAY	6/03/03	CO	6/03/03	19:12		2611	1		0026	MDAY	6/03/2003	19:12:23	
ADD	1	CWCLOCK	6/04/03	CI	6/04/03	7:33		2611	1		0026	CWCLOCK	6/04/2003	7:32:58	
ADD	1	CWCLOCK	6/04/03	CO	6/04/03	18:58		2611	1		0026	CWCLOCK	6/04/2003	18:57:51	
ADD	1	CWCLOCK	6/06/03	CI	6/06/03	7:08		2611	1		0026	CWCLOCK	6/06/2003	7:07:47	
ADD	1	CWCLOCK	6/06/03	CO	6/06/03	18:25		2611	1		0026	CWCLOCK	6/06/2003	18:24:53	
ADD	1	CWCLOCK	6/07/03	CI	6/07/03	8:13		2611	1		0026	CWCLOCK	6/07/2003	8:13:14	
ADD	1	CWCLOCK	6/07/03	CO	6/07/03	17:52		2611	1		0026	CWCLOCK	6/07/2003	17:51:58	
ADD	1	CWCLOCK	6/10/03	CI	6/10/03	7:01		2611	1		0026	CWCLOCK	6/10/2003	7:01:05	
ADD	1	CWCLOCK	6/10/03	CO	6/10/03	14:46		2611	1		0026	CWCLOCK	6/10/2003	14:46:18	
ADD	1	CWCLOCK	6/11/03	CI	6/11/03	7:19		2611	1		0026	CWCLOCK	6/11/2003	7:19:06	
ADD	1	CWCLOCK	6/11/03	CO	6/11/03	18:38		2611	1		0026	CWCLOCK	6/11/2003	18:37:36	
ADD	1	CWCLOCK	6/13/03	CI	6/13/03	7:16		2611	1		0026	CWCLOCK	6/13/2003	7:16:18	
ADD	1	CWCLOCK	6/13/03	CO	6/13/03	18:38		2611	1		0026	CWCLOCK	6/13/2003	18:37:56	
ADD	1	CWCLOCK	6/14/03	CI	6/14/03	7:10		2611	1		0026	CWCLOCK	6/14/2003	7:10:11	
ADD	1	CWCLOCK	6/14/03	CO	6/14/03	16:44		2611	1		0026	CWCLOCK	6/14/2003	16:44:02	
ADD	1	CWCLOCK	6/16/03	CI	6/16/03	7:24		2611	1		0026	CWCLOCK	6/16/2003	7:24:13	
ADD	1	CWCLOCK	6/16/03	CO	6/16/03	18:36		2611	1		0026	CWCLOCK	6/16/2003	18:36:16	
ADD	1	CWCLOCK	6/18/03	CI	6/18/03	6:54		2611	1		0026	CWCLOCK	6/18/2003	6:54:25	
ADD	1	MLYNAM	6/18/03	CO	6/18/03	19:00		0			0026	MLYNAM	6/18/2003	18:44:00	
ADD	1	CWCLOCK	6/20/03	CI	6/20/03	6:58		2611	1		0026	CWCLOCK	6/20/2003	6:57:51	
ADD	1	CWCLOCK	6/20/03	CO	6/20/03	18:30		2611	1		0026	CWCLOCK	6/20/2003	18:30:07	
ADD	1	MLYNAM	6/21/03	CI	6/21/03	9:00	M	2611	1		0026	MLYNAM	6/21/2003	17:58:45	
ADD	1	MLYNAM	6/21/03	CO	6/21/03	17:00	M	2611	1		0026	MLYNAM	6/21/2003	17:58:45	
ADD	1	CWCLOCK	6/23/03	CI	6/23/03	7:01		2611	1		0026	CWCLOCK	6/23/2003	7:00:50	
ADD	1	CWCLOCK	6/23/03	CO	6/23/03	18:01		2611	1		0026	CWCLOCK	6/23/2003	18:01:18	
ADD	1	CWCLOCK	6/24/03	CI	6/24/03	7:00		2611	1		0026	CWCLOCK	6/24/2003	7:00:12	
ADD	1	MLYNAM	6/24/03	CO	6/24/03	18:53		2611	1		0026	MLYNAM	6/24/2003	18:52:48	
ADD	1	CWCLOCK	6/25/03	CI	6/25/03	7:09		2611	1		0026	CWCLOCK	6/25/2003	7:09:28	
ADD	1	MLYNAM	6/25/03	CO	6/25/03	19:00		0			0026	MLYNAM	6/25/2003	18:34:13	
ADD	1	CWCLOCK	6/26/03	CI	6/26/03	9:22		2611	1		0026	CWCLOCK	6/26/2003	9:22:29	
ADD	1	MDAY	6/26/03	CI	6/26/03	9:22	M	2611	1		0026	MDAY	6/26/2003	13:27:43	
ADD	1	MDAY	6/26/03	CO	6/26/03	13:00	M	2611	1		0026	MDAY	6/26/2003	13:27:43	
DLT	1	MDAY	6/26/03	CI	6/26/03	9:22		2611	1		0026	MDAY	6/26/2003	13:27:43	

Action	C#	User	TimeCard -----Event-----			Auth	Job							
			Date	Type	Date	Time	Code	Dept	Sft	Job#	Class	Created By	Created On	Created At
CHG	B	1	MLYNAM	CO	6/26/03	13:00	M	2611	1	0026	MDAY	6/26/2003	13:27:43	
CHG	A	1	MLYNAM	CO	6/26/03	14:00	M	2611	1	0026	MDAY	6/26/2003	13:27:43	
ADD	1	CWCLOCK	6/27/03	CI	6/27/03	7:20		2611	1	0026	CWCLOCK	6/27/2003	7:20:08	
ADD	1	CWCLOCK	6/27/03	CO	6/27/03	18:30		2611	1	0026	CWCLOCK	6/27/2003	18:29:40	
ADD	1	CWCLOCK	6/28/03	CI	6/28/03	7:07		2611	1	0026	CWCLOCK	6/28/2003	7:07:21	
ADD	1	CWCLOCK	6/28/03	CO	6/28/03	17:18		2611	1	0026	CWCLOCK	6/28/2003	17:17:48	
ADD	1	CWCLOCK	6/30/03	CI	6/30/03	7:04		2611	1	0026	CWCLOCK	6/30/2003	7:03:45	
ADD	1	CWCLOCK	6/30/03	CO	6/30/03	18:43		2611	1	0026	CWCLOCK	6/30/2003	18:42:52	
ADD	1	MLYNAM	7/01/03	CO	7/01/03	7:11		2611	1	0026	CWCLOCK	7/01/2003	7:11:17	
ADD	1	CWCLOCK	7/02/03	CI	7/02/03	18:54		0		0026	MLYNAM	7/01/2003	18:54:26	
ADD	1	CWCLOCK	7/02/03	CO	7/02/03	7:03		2611	1	0026	CWCLOCK	7/02/2003	7:02:55	
ADD	1	MLYNAM	7/02/03	CO	7/02/03	9:26		0		0026	MLYNAM	7/02/2003	9:26:47	
ADD	1	MFUQUA	7/04/03	CI	7/04/03	7:00	M	2611	1	0026	MFUQUA	7/09/2003	10:56:47	
ADD	1	MFUQUA	7/04/03	CO	7/04/03	13:00	M	2611	1	0026	MFUQUA	7/09/2003	10:56:47	
ADD	1	CWCLOCK	7/05/03	CI	7/05/03	8:40		2611	1	0026	CWCLOCK	7/05/2003	8:40:13	
ADD	1	CWCLOCK	7/05/03	CO	7/05/03	17:00		2611	1	0026	CWCLOCK	7/05/2003	16:59:40	
ADD	1	CWCLOCK	7/08/03	CI	7/08/03	7:12		2611	1	0026	CWCLOCK	7/08/2003	7:12:28	
ADD	1	CWCLOCK	7/08/03	CO	7/08/03	18:20		2611	1	0026	CWCLOCK	7/08/2003	18:19:50	
ADD	1	CWCLOCK	7/09/03	CI	7/09/03	7:15		2611	1	0026	CWCLOCK	7/09/2003	7:15:03	
ADD	1	CWCLOCK	7/09/03	CO	7/09/03	12:06		2611	1	0026	CWCLOCK	7/09/2003	12:06:08	
ADD	1	CWCLOCK	7/11/03	CI	7/11/03	6:57		2611	1	0026	CWCLOCK	7/11/2003	6:57:07	
ADD	1	CWCLOCK	7/11/03	CO	7/11/03	18:43		2611	1	0026	CWCLOCK	7/11/2003	18:42:34	
ADD	1	CWCLOCK	7/12/03	CI	7/12/03	6:57		2611	1	0026	CWCLOCK	7/12/2003	6:57:19	
ADD	1	MFUQUA	7/12/03	CO	7/12/03	G		0		0026	MFUQUA	7/14/2003	7:20:07	
CHG	B	1	MFUQUA	7/12/03	CO	7/12/03	G	0		0026	MFUQUA	7/14/2003	7:20:07	
CHG	A	1	MFUQUA	7/12/03	CO	7/12/03	18:00	G	0	0026	MFUQUA	7/14/2003	7:20:07	
ADD	1	CWCLOCK	7/14/03	CI	7/14/03	7:09		2611	1	0026	CWCLOCK	7/14/2003	7:08:47	
ADD	1	CWCLOCK	7/14/03	CO	7/14/03	18:24		2611	1	0026	CWCLOCK	7/14/2003	18:23:42	
ADD	1	MFUQUA	7/16/03	CI	7/16/03	7:00	M	2611	1	0026	MFUQUA	7/16/2003	13:09:20	
ADD	1	CWCLOCK	7/16/03	CO	7/16/03	18:24		2611	1	0026	CWCLOCK	7/16/2003	18:24:12	
ADD	1	CWCLOCK	7/18/03	CI	7/18/03	7:16		2611	1	0026	CWCLOCK	7/18/2003	7:16:28	
ADD	1	CWCLOCK	7/18/03	CO	7/18/03	18:26		2611	1	0026	CWCLOCK	7/18/2003	18:26:23	
ADD	1	CWCLOCK	7/19/03	CI	7/19/03	7:11		2611	1	0026	CWCLOCK	7/19/2003	7:11:29	
ADD	1	MFUQUA	7/19/03	CO	7/19/03	G		0		0026	MFUQUA	7/21/2003	8:56:19	
CHG	B	1	MFUQUA	7/19/03	CO	7/19/03	G	0		0026	MFUQUA	7/21/2003	8:56:19	
CHG	A	1	MFUQUA	7/19/03	CO	7/19/03	18:30	G	0	0026	MFUQUA	7/21/2003	8:56:19	
ADD	1	CWCLOCK	7/21/03	CI	7/21/03	6:58		2611	1	0026	CWCLOCK	7/21/2003	6:57:31	
ADD	1	CWCLOCK	7/21/03	CO	7/21/03	17:48		2611	1	0026	CWCLOCK	7/21/2003	17:47:42	
ADD	1	CWCLOCK	7/22/03	CI	7/22/03	7:00		2611	1	0026	CWCLOCK	7/22/2003	7:00:24	
ADD	1	CWCLOCK	7/22/03	CO	7/22/03	18:43		2611	1	0026	CWCLOCK	7/22/2003	18:43:06	
ADD	1	CWCLOCK	7/23/03	CI	7/23/03	7:08		2611	1	0026	CWCLOCK	7/23/2003	7:07:40	
ADD	1	CWCLOCK	7/23/03	CO	7/23/03	14:55		2611	1	0026	CWCLOCK	7/23/2003	14:55:22	
ADD	1	CWCLOCK	7/25/03	CI	7/25/03	7:56		2611	1	0026	CWCLOCK	7/25/2003	7:56:29	
ADD	1	CWCLOCK	7/25/03	CO	7/25/03	18:00		2611	1	0026	CWCLOCK	7/25/2003	17:59:33	
ADD	1	CWCLOCK	7/26/03	CI	7/26/03	8:05		2611	1	0026	CWCLOCK	7/26/2003	8:04:50	
ADD	1	CWCLOCK	7/26/03	CO	7/26/03	17:55		2611	1	0026	CWCLOCK	7/26/2003	17:54:45	
ADD	1	CWCLOCK	7/28/03	CI	7/28/03	7:12		2611	1	0026	CWCLOCK	7/28/2003	7:12:06	
ADD	1	CWCLOCK	7/28/03	CO	7/28/03	18:37		2611	1	0026	CWCLOCK	7/28/2003	18:36:57	
ADD	1	CWCLOCK	7/29/03	CI	7/29/03	8:10		2611	1	0026	CWCLOCK	7/29/2003	8:09:52	
ADD	1	MFUQUA	7/29/03	CO	7/29/03	G		0		0026	MFUQUA	7/31/2003	8:15:27	
CHG	B	1	MFUQUA	7/29/03	CO	7/29/03	G	0		0026	MFUQUA	7/31/2003	8:15:27	
CHG	A	1	MFUQUA	7/29/03	CO	7/29/03	G	0		0026	MFUQUA	7/31/2003	8:15:27	

CW50GPF BIG 10 TIRE STORES, INC.

MDMDANIEL Event Audit

Event Audit for User: 9660 Show Add, Changes, Deletes:

For Changes show Before/After data: For Event Dates 4/01/03 to 6/02/04

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Action	Co#	User	TimeCard -----Event-----			Auth	Job								
			Date	Type	Date			Code	Dept	Sft	Job#	Class	Created By	Created On	Created At
ADD	1	CWCLOCK	7/30/03	CI	7/30/03	7:10		2611	1		0026	CWCLOCK	7/30/2003	7:09:48	
ADD	1	CWCLOCK	7/30/03	CO	7/30/03	18:15		2611	1		0026	CWCLOCK	7/30/2003	18:15:10	
ADD	1	CWCLOCK	8/01/03	CI	8/01/03	7:07		2611	1		0026	CWCLOCK	8/01/2003	7:06:58	
ADD	1	CWCLOCK	8/01/03	CO	8/01/03	17:46		2611	1		0026	CWCLOCK	8/01/2003	17:46:19	
ADD	1	CWCLOCK	8/04/03	CI	8/04/03	7:13		2611	1		0026	CWCLOCK	8/04/2003	7:13:18	
ADD	1	CWCLOCK	8/04/03	CO	8/04/03	7:13		2611	1		0026	CWCLOCK	8/04/2003	7:13:28	
ADD	1	CWCLOCK	8/04/03	CI	8/04/03	7:14		2611	1		0026	CWCLOCK	8/04/2003	7:13:33	
ADD	1	MFUQUA	8/04/03	CO	8/04/03	18:18		2611	1		0026	CWCLOCK	8/04/2003	18:18:10	
DLT	1	MFUQUA	8/04/03	CI	8/04/03	7:13		2611	1		0026	CWCLOCK	8/04/2003	18:18:10	
DLT	1	MFUQUA	8/04/03	CO	8/04/03	7:13		2611	1		0026	CWCLOCK	8/04/2003	18:18:10	
ADD	1	CWCLOCK	8/05/03	CI	8/05/03	7:15		2611	1		0026	CWCLOCK	8/05/2003	7:14:30	
ADD	1	CWCLOCK	8/05/03	CO	8/05/03	18:32		2611	1		0026	CWCLOCK	8/05/2003	18:32:06	
ADD	1	CWCLOCK	8/06/03	CI	8/06/03	7:53		2611	1		0026	CWCLOCK	8/06/2003	7:52:39	
ADD	1	CWCLOCK	8/06/03	CO	8/06/03	18:05		2611	1		0026	CWCLOCK	8/06/2003	18:04:42	
ADD	1	CWCLOCK	8/07/03	CI	8/07/03	9:09		2611	1		0026	CWCLOCK	8/07/2003	9:08:30	
ADD	1	CWCLOCK	8/07/03	CO	8/07/03	14:29		2611	1		0026	CWCLOCK	8/07/2003	14:29:28	
ADD	1	CWCLOCK	8/08/03	CI	8/08/03	18:30		2611	1		0026	CWCLOCK	8/08/2003	18:29:41	
ADD	1	CWCLOCK	8/08/03	CO	8/08/03	18:30		2611	1		0026	CWCLOCK	8/08/2003	18:29:46	
CHG B	1	MFUQUA	8/08/03	CI	8/08/03	18:30		2611	1		0026	CWCLOCK	8/08/2003	18:29:46	
CHG A	1	MFUQUA	8/08/03	CI	8/08/03	7:00		2611	1		0026	CWCLOCK	8/08/2003	18:29:46	
ADD	1	CWCLOCK	8/09/03	CI	8/09/03	6:47		2611	1		0026	CWCLOCK	8/09/2003	6:46:35	
ADD	1	CWCLOCK	8/09/03	CO	8/09/03	6:54		2611	1		0026	CWCLOCK	8/09/2003	6:53:33	
DLT	1	MFUQUA	8/09/03	CI	8/09/03	6:47		2611	1		0026	CWCLOCK	8/09/2003	6:53:33	
DLT	1	MFUQUA	8/09/03	CO	8/09/03	6:54		2611	1		0026	CWCLOCK	8/09/2003	6:53:33	
ADD	1	CWCLOCK	8/11/03	CI	8/11/03	7:05		2611	1		0026	CWCLOCK	8/11/2003	7:05:12	
ADD	1	CWCLOCK	8/11/03	CO	8/11/03	13:07		2611	1		0026	CWCLOCK	8/11/2003	13:07:00	
ADD	1	CWCLOCK	9/26/03	CI	9/26/03	7:07		2611	1		0026	CWCLOCK	9/26/2003	7:06:59	
ADD	1	MLYNAM	9/26/03	CO	9/26/03	18:10		0			MLYNAM	9/26/2003	18:24:53		
ADD	1	CWCLOCK	9/27/03	CI	9/27/03	8:08		2611	1		0026	CWCLOCK	9/27/2003	8:08:09	
ADD	1	CWCLOCK	9/27/03	CO	9/27/03	15:36		2611	1		0026	CWCLOCK	9/27/2003	15:36:18	
ADD	1	CWCLOCK	9/29/03	CI	9/29/03	7:06		2611	1		0026	CWCLOCK	9/29/2003	7:05:42	
ADD	1	CWCLOCK	9/29/03	CO	9/29/03	18:43		2611	1		0026	CWCLOCK	9/29/2003	18:43:29	
ADD	1	CWCLOCK	9/30/03	CI	9/30/03	7:18		2611	1		0026	CWCLOCK	9/30/2003	7:17:56	
ADD	1	CWCLOCK	9/30/03	CO	9/30/03	18:01		2611	1		0026	CWCLOCK	9/30/2003	18:01:13	
ADD	1	MDAY	10/02/03	CI	10/02/03	7:00	M	2611	1		0026	MDAY	10/03/2003	17:16:09	
ADD	1	MDAY	10/02/03	CO	10/02/03	18:30	M	2611	1		0026	MDAY	10/03/2003	17:16:09	
ADD	1	MDAY	10/03/03	CI	10/03/03	7:10	M	2611	1		0026	MDAY	10/03/2003	17:16:25	
ADD	1	CWCLOCK	10/03/03	CO	10/03/03	17:49		2611	1		0026	CWCLOCK	10/03/2003	17:48:45	
ADD	1	CWCLOCK	10/04/03	CI	10/04/03	7:12		2611	1		0026	CWCLOCK	10/04/2003	7:11:56	
ADD	1	CWCLOCK	10/04/03	CO	10/04/03	17:33		2611	1		0026	CWCLOCK	10/04/2003	17:32:59	
ADD	1	MLYNAM	10/06/03	CI	10/06/03	7:05	M	2611	1		0026	MLYNAM	10/06/2003	7:11:49	
ADD	1	MLYNAM	10/06/03	CO	10/06/03	18:29		2611	1		0026	MLYNAM	10/06/2003	18:28:48	
ADD	1	CWCLOCK	10/07/03	CI	10/07/03	7:01		2611	1		0026	CWCLOCK	10/07/2003	7:00:53	
ADD	1	CWCLOCK	10/07/03	CO	10/07/03	19:03		2611	1		0026	CWCLOCK	10/07/2003	19:02:34	
ADD	1	CWCLOCK	10/09/03	CI	10/09/03	8:01		2611	1		0026	CWCLOCK	10/09/2003	8:00:55	
ADD	1	CWCLOCK	10/09/03	CO	10/09/03	18:06		2611	1		0026	CWCLOCK	10/09/2003	18:06:27	
ADD	1	CWCLOCK	10/10/03	CI	10/10/03	8:02		2611	1		0026	CWCLOCK	10/10/2003	8:02:08	
ADD	1	CWCLOCK	10/10/03	TR	10/10/03	10:23		2311	1		0026	CWCLOCK	10/10/2003	10:23:10	
ADD	1	CWCLOCK	10/10/03	CO	10/10/03	16:14		2311	1		0026	CWCLOCK	10/10/2003	16:14:08	
ADD	1	CWCLOCK	10/11/03	CI	10/11/03	7:02		2611	1		0026	CWCLOCK	10/11/2003	7:02:24	
ADD	1	MLYNAM	10/11/03	CO	10/11/03	17:30		0			MLYNAM	10/11/2003	17:18:26		
ADD	1	CWCLOCK	10/13/03	CI	10/13/03	6:57		2611	1		0026	CWCLOCK	10/13/2003	6:56:40	

CW500PF BIG 10 TIRE STORES, INC.
 MDMCDANIEL Event Audit
 Event Audit for User: 9660 Show Add, Changes, Deletes:
 For Changes show Before/After data: For Event Dates 4/01/03 to 6/02/04

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Action	Co#	User	TimeCard	Event	Date	Type	Date	Time	Auth	Code	Dept	Sft	Job#	Job	Class	Created By	Created On	Created At	Created With
ADD	1	MLYNAM	10/13/03	CO	10/13/03	19:03				0				MLYNAM	10/13/2003	19:03:31			
ADD	1	MLYNAM	10/14/03	CI	10/14/03	7:25	M		2611	1			0026	MLYNAM	10/14/2003	7:20:05			
ADD	1	CWCLOCK	10/14/03	CO	10/14/03	13:57			2611	1			0026	CWCLOCK	10/14/2003	13:56:50			
ADD	1	CWCLOCK	10/16/03	CI	10/16/03	8:13			2611	1			0026	CWCLOCK	10/16/2003	8:13:15			
ADD	1	MDAY	10/16/03	CO	10/16/03	18:30			0					MDAY	10/16/2003	18:08:39			
ADD	1	CWCLOCK	10/17/03	CI	10/17/03	7:16			2611	1			0026	CWCLOCK	10/17/2003	7:15:56			
ADD	1	CWCLOCK	10/17/03	MO	10/17/03	15:49			2611	1			0026	CWCLOCK	10/17/2003	15:48:56			
ADD	1	CWCLOCK	10/17/03	MI	10/17/03	17:57			2611	1			0026	CWCLOCK	10/17/2003	17:56:41			
ADD	1	CWCLOCK	10/17/03	CO	10/17/03	19:30			2611	1			0026	CWCLOCK	10/17/2003	19:29:37			
ADD	1	CWCLOCK	10/18/03	CI	10/18/03	7:27			2611	1			0026	CWCLOCK	10/18/2003	7:26:37			
ADD	1	CWCLOCK	10/18/03	CO	10/18/03	17:49			2611	1			0026	CWCLOCK	10/18/2003	17:48:57			
ADD	1	CWCLOCK	10/20/03	CO	10/20/03	8:06			2611	1			0026	CWCLOCK	10/20/2003	8:06:06			
ADD	1	CWCLOCK	10/20/03	CO	10/20/03	16:32			2611	1			0026	CWCLOCK	10/20/2003	16:32:27			
ADD	1	MDAY	10/21/03	CI	10/21/03	8:08			2611	1			0026	CWCLOCK	10/21/2003	8:08:29			
ADD	1	CWCLOCK	10/21/03	CO	10/21/03	18:27			0					MDAY	10/21/2003	18:27:37			
ADD	1	CWCLOCK	10/23/03	CI	10/23/03	7:52			2611	1			0026	CWCLOCK	10/23/2003	7:51:51			
ADD	1	CWCLOCK	10/23/03	CO	10/23/03	18:08			2611	1			0026	CWCLOCK	10/23/2003	18:08:28			
ADD	1	CWCLOCK	10/24/03	CI	10/24/03	8:04			2611	1			0026	CWCLOCK	10/24/2003	8:04:13			
ADD	1	CWCLOCK	10/24/03	CO	10/24/03	18:10			2611	1			0026	CWCLOCK	10/24/2003	18:10:05			
ADD	1	CWCLOCK	10/25/03	CI	10/25/03	7:18			2611	1			0026	CWCLOCK	10/25/2003	7:18:29			
ADD	1	CWCLOCK	10/25/03	CO	10/25/03	17:12			2611	1			0026	CWCLOCK	10/25/2003	17:12:12			
ADD	1	CWCLOCK	10/27/03	CI	10/27/03	7:13			2611	1			0026	CWCLOCK	10/27/2003	7:13:04			
ADD	1	CWCLOCK	10/27/03	CO	10/27/03	18:17			2611	1			0026	CWCLOCK	10/27/2003	18:17:27			
ADD	1	CWCLOCK	10/28/03	CI	10/28/03	8:08			2611	1			0026	CWCLOCK	10/28/2003	8:08:21			
ADD	1	CWCLOCK	10/28/03	CO	10/28/03	17:56			2611	1			0026	CWCLOCK	10/28/2003	17:55:44			
ADD	1	CWCLOCK	10/30/03	CI	10/30/03	8:25			2611	1			0026	CWCLOCK	10/30/2003	8:24:32			
ADD	1	CWCLOCK	10/30/03	CO	10/30/03	18:34			2611	1			0026	CWCLOCK	10/30/2003	18:33:31			
ADD	1	MDAY	10/31/03	CI	10/31/03	8:25			2611	1			0026	CWCLOCK	10/31/2003	8:24:38			
ADD	1	MDAY	10/31/03	CO	10/31/03	17:36			0					MDAY	10/31/2003	17:36:50			
ADD	1	CWCLOCK	11/01/03	CI	11/01/03	7:35			2611	1			0026	CWCLOCK	11/01/2003	7:35:09			
ADD	1	CWCLOCK	11/01/03	CO	11/01/03	16:18			2611	1			0026	CWCLOCK	11/01/2003	16:18:19			
ADD	1	CWCLOCK	11/03/03	CI	11/03/03	8:03			2611	1			0026	CWCLOCK	11/03/2003	8:02:55			
ADD	1	CWCLOCK	11/03/03	CO	11/03/03	18:19			2611	1			0026	CWCLOCK	11/03/2003	18:19:07			
ADD	1	MDAY	11/04/03	CI	11/04/03	18:16			2611	1			0026	MDAY	11/04/2003	18:16:21			
ADD	1	MDAY	11/04/03	CO	11/04/03	18:16			2611	1			0026	MDAY	11/04/2003	18:16:27			
CHG B	1	MDAY	11/04/03	CI	11/04/03	18:16			2611	1			0026	MDAY	11/04/2003	18:16:27			
CHG A	1	MDAY	11/04/03	CI	11/04/03	8:00			2611	1			0026	MDAY	11/04/2003	18:16:27			
ADD	1	CWCLOCK	11/06/03	CI	11/06/03	8:19			2611	1			0026	CWCLOCK	11/06/2003	8:18:46			
ADD	1	CWCLOCK	11/06/03	CO	11/06/03	17:46			2611	1			0026	CWCLOCK	11/06/2003	17:46:07			
ADD	1	CWCLOCK	11/07/03	CI	11/07/03	8:01			2611	1			0026	CWCLOCK	11/07/2003	8:00:49			
ADD	1	CWCLOCK	11/07/03	CO	11/07/03	18:21			2611	1			0026	CWCLOCK	11/07/2003	18:21:10			
ADD	1	MLYNAM	11/08/03	CI	11/08/03	8:30	M		2611	1			0026	MLYNAM	11/08/2003	14:19:49			
ADD	1	CWCLOCK	11/08/03	CO	11/08/03	14:27			2611	1			0026	CWCLOCK	11/08/2003	14:26:55			
ADD	1	CWCLOCK	11/10/03	CI	11/10/03	7:59			2611	1			0026	CWCLOCK	11/10/2003	7:58:38			
ADD	1	CWCLOCK	11/10/03	CO	11/10/03	18:10			2611	1			0026	CWCLOCK	11/10/2003	18:09:51			
ADD	1	CWCLOCK	11/11/03	CI	11/11/03	7:26			2611	1			0026	CWCLOCK	11/11/2003	7:26:18			
ADD	1	CWCLOCK	11/11/03	CO	11/11/03	16:42			2611	1			0026	CWCLOCK	11/11/2003	16:41:41			
ADD	1	CWCLOCK	11/12/03	CI	11/12/03	8:12			2611	1			0026	CWCLOCK	11/12/2003	8:12:06			
ADD	1	CWCLOCK	11/12/03	CO	11/12/03	17:50			2611	1			0026	CWCLOCK	11/12/2003	17:50:25			
ADD	1	CWCLOCK	11/14/03	CI	11/14/03	8:17			2611	1			0026	CWCLOCK	11/14/2003	8:16:52			
ADD	1	CWCLOCK	11/14/03	CO	11/14/03	18:02			2611	1			0026	CWCLOCK	11/14/2003	8:01:39			
ADD	1	MDAY	11/15/03	CI	11/15/03	8:00	M		2611	1			0026	MDAY	11/15/2003	17:14:35			

Action	Cof	User	TimeCard -----Event-----				Auth	Job							
			Date	Type	Date	Time		Code	Dept	Sft	Job#	Class	Created By	Created On	Created At
ADD	1	MDAY	11/15/03	CO	11/15/03	17:29	M	2611	1		0026	MDAY	11/15/2003	17:14:35	
ADD	1	CWCLOCK	11/17/03	CI	11/17/03	8:19		2611	1		0026	CWCLOCK	11/17/2003	8:19:11	
ADD	1	CWCLOCK	11/17/03	CO	11/17/03	18:36		2611	1		0026	CWCLOCK	11/17/2003	18:35:41	
ADD	1	MDAY	11/18/03	CI	11/18/03	8:30	M	2611	1		0026	MDAY	11/18/2003	18:02:21	
ADD	1	MDAY	11/18/03	CO	11/18/03	18:02	M	2611	1		0026	MDAY	11/18/2003	18:02:21	
ADD	1	MDAY	11/20/03	CI	11/20/03	7:05	M	2611	1		0026	MDAY	11/20/2003	18:10:05	
ADD	1	MDAY	11/20/03	CO	11/20/03	16:10	M	2611	1		0026	MDAY	11/20/2003	18:10:05	
ADD	1	CWCLOCK	11/21/03	CI	11/21/03	8:16		2611	1		0026	CWCLOCK	11/21/2003	8:16:19	
ADD	1	MLYNAM	11/21/03	CO	11/21/03	18:00		0				MLYNAM	11/21/2003	18:16:14	
ADD	1	CWCLOCK	11/22/03	CI	11/22/03	13:57		2611	1		0026	CWCLOCK	11/22/2003	13:56:50	
CHG B	1	MLYNAM	11/22/03	CO	11/22/03	13:57		2611	1		0026	CWCLOCK	11/22/2003	13:56:54	
CHG A	1	MLYNAM	11/22/03	CI	11/22/03	8:15		2611	1		0026	CWCLOCK	11/22/2003	13:56:54	
ADD	1	CWCLOCK	11/24/03	CI	11/24/03	8:10		2611	1		0026	CWCLOCK	11/24/2003	8:10:17	
ADD	1	MLYNAM	11/24/03	CO	11/24/03	17:56		0				MLYNAM	11/24/2003	17:56:45	
ADD	1	CWCLOCK	11/25/03	CI	11/25/03	7:08		2611	1		0026	CWCLOCK	11/25/2003	7:08:08	
ADD	1	MLYNAM	11/25/03	CO	11/25/03	16:10		0				MLYNAM	11/25/2003	16:10:56	
ADD	1	CWCLOCK	12/01/03	CI	12/01/03	18:09		2611	1		0026	CWCLOCK	12/01/2003	18:08:40	
ADD	1	CWCLOCK	12/01/03	CO	12/01/03	18:09		2611	1		0026	CWCLOCK	12/01/2003	18:08:44	
CHG B	1	MLYNAM	12/01/03	CI	12/01/03	18:09		2611	1		0026	CWCLOCK	12/01/2003	18:08:44	
CHG A	1	MLYNAM	12/01/03	CI	12/01/03	7:45		2611	1		0026	CWCLOCK	12/01/2003	18:08:44	
ADD	1	CWCLOCK	12/02/03	CI	12/02/03	7:16		2611	1		0026	CWCLOCK	12/02/2003	7:15:37	
ADD	1	MLYNAM	12/02/03	CO	12/02/03	17:52		2611	1		0026	MLYNAM	12/02/2003	17:52:04	
ADD	1	CWCLOCK	12/04/03	CI	12/04/03	8:39		2611	1		0026	CWCLOCK	12/04/2003	8:38:32	
ADD	1	CWCLOCK	12/04/03	CO	12/04/03	15:21		2611	1		0026	CWCLOCK	12/04/2003	15:21:15	
ADD	1	CWCLOCK	12/05/03	CI	12/05/03	8:10		2611	1		0026	CWCLOCK	12/05/2003	8:10:28	
ADD	1	CWCLOCK	12/05/03	CO	12/05/03	13:39		2611	1		0026	CWCLOCK	12/05/2003	13:38:35	
ADD	1	CWCLOCK	12/06/03	CI	12/06/03	8:44		2611	1		0026	CWCLOCK	12/06/2003	8:43:38	
ADD	1	CWCLOCK	12/06/03	CO	12/06/03	17:01		2611	1		0026	CWCLOCK	12/06/2003	17:00:50	
ADD	1	CWCLOCK	12/08/03	CI	12/08/03	8:54		2611	1		0026	CWCLOCK	12/08/2003	8:53:58	
ADD	1	CWCLOCK	12/08/03	CO	12/08/03	17:59		2611	1		0026	CWCLOCK	12/08/2003	17:59:13	
ADD	1	CWCLOCK	12/09/03	CI	12/09/03	7:27		2611	1		0026	CWCLOCK	12/09/2003	7:27:08	
ADD	1	CWCLOCK	12/09/03	CO	12/09/03	9:51		2611	1		0026	CWCLOCK	12/09/2003	9:50:35	
ADD	1	CWCLOCK	12/12/03	CI	12/12/03	8:24		2611	1		0026	CWCLOCK	12/12/2003	8:24:08	
ADD	1	CWCLOCK	12/12/03	CO	12/12/03	17:56		2611	1		0026	CWCLOCK	12/12/2003	17:55:58	
ADD	1	CWCLOCK	12/13/03	CI	12/13/03	7:49		2611	1		0026	CWCLOCK	12/13/2003	7:48:51	
ADD	1	CWCLOCK	12/13/03	CO	12/13/03	9:08		2611	1		0026	CWCLOCK	12/13/2003	9:08:22	
ADD	1	CWCLOCK	12/15/03	CI	12/15/03	17:58		2611	1		0026	CWCLOCK	12/15/2003	17:57:45	
CHG B	1	MDAY	12/15/03	CO	12/15/03	17:58		2611	1		0026	CWCLOCK	12/15/2003	17:57:48	
CHG A	1	MDAY	12/15/03	CI	12/15/03	8:00		2611	1		0026	CWCLOCK	12/15/2003	17:57:48	
ADD	1	MLYNAM	12/16/03	CI	12/16/03	8:00	M	2611	1		0026	MLYNAM	12/16/2003	15:37:59	
ADD	1	CWCLOCK	12/16/03	CO	12/16/03	18:25		2611	1		0026	CWCLOCK	12/16/2003	18:25:21	
ADD	1	CWCLOCK	12/18/03	CI	12/18/03	8:24		2611	1		0026	CWCLOCK	12/18/2003	8:23:44	
ADD	1	CWCLOCK	12/18/03	CO	12/18/03	18:12		2611	1		0026	CWCLOCK	12/18/2003	8:11:56	
ADD	1	CWCLOCK	12/19/03	CI	12/19/03	9:01		2611	1		0026	CWCLOCK	12/19/2003	9:01:29	
ADD	1	MDAY	12/19/03	CO	12/19/03	12:15		0				MDAY	12/19/2003	12:40:04	
ADD	1	CWCLOCK	12/19/03	MI	12/19/03	12:47		2611	1		0026	CWCLOCK	12/19/2003	12:47:29	
ADD	1	CWCLOCK	12/19/03	CO	12/19/03	18:05		2611	1		0026	CWCLOCK	12/19/2003	18:04:32	
ADD	1	CWCLOCK	12/20/03	CI	12/20/03	8:18		2611	1		0026	CWCLOCK	12/20/2003	8:18:01	
ADD	1	CWCLOCK	12/20/03	CO	12/20/03	15:22		2611	1		0026	CWCLOCK	12/20/2003	15:21:33	
ADD	1	CWCLOCK	12/22/03	CI	12/22/03	8:21		2611	1		0026	CWCLOCK	12/22/2003	8:20:39	

CW500PF BIG 10 TIRE STORES, INC.

MDMC DANIEL Event Audit

Event Audit for User: 9660 Show Add, Changes, Deletes:

For Changes show Before/After data: For Event Dates 4/01/03 to 6/02/04

Time & Attendance
Rel 5.0(P)Page: 7
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Action	Cof#	User	TimeCard -----Event-----			Auth	Job								
			Date	Type	Date		Code	Dept	Sft	Job#	Class	Created By	Created On	Created At	Created With
ADD	1	MLYNAM	12/22/03	CO	12/22/03	18:12			0		MLYNAM	12/22/2003	18:12:28		
ADD	1	CWCLOCK	12/23/03	CI	12/23/03	18:16		2611	1	0026	CWCLOCK	12/23/2003	18:16:22		
ADD	1	CWCLOCK	12/23/03	CO	12/23/03	18:16		2611	1	0026	CWCLOCK	12/23/2003	18:16:26		
CHG B	1	MLYNAM	12/23/03	CI	12/23/03	18:16		2611	1	0026	CWCLOCK	12/23/2003	18:16:26		
CHG A	1	MLYNAM	12/23/03	CI	12/23/03	8:30		2611	1	0026	CWCLOCK	12/23/2003	18:16:26		
ADD	1	CWCLOCK	12/26/03	CI	12/26/03	14:52		2611	1	0026	CWCLOCK	12/26/2003	14:51:56		
ADD	1	CWCLOCK	12/26/03	CO	12/26/03	14:52		2611	1	0026	CWCLOCK	12/26/2003	14:52:04		
CHG B	1	MFUQUA	12/26/03	CI	12/26/03	14:52		2611	1	0026	CWCLOCK	12/26/2003	14:52:04		
CHG A	1	MFUQUA	12/26/03	CI	12/26/03	10:00		2611	1	0026	CWCLOCK	12/26/2003	14:52:04		
ADD	1	CWCLOCK	12/27/03	CI	12/27/03	8:20		2611	1	0026	CWCLOCK	12/27/2003	8:20:16		
ADD	1	MDAY	12/27/03	CO	12/27/03	18:00			0		MDAY	12/27/2003	17:40:57		
ADD	1	CWCLOCK	12/29/03	CI	12/29/03	8:20		2611	1	0026	CWCLOCK	12/29/2003	8:20:27		
ADD	1	CWCLOCK	12/29/03	CO	12/29/03	17:40		2611	1	0026	CWCLOCK	12/29/2003	17:39:54		
ADD	1	CWCLOCK	12/30/03	CI	12/30/03	7:32		2611	1	0026	CWCLOCK	12/30/2003	7:32:03		
ADD	1	CWCLOCK	12/30/03	CO	12/30/03	15:42		2611	1	0026	CWCLOCK	12/30/2003	15:41:49		
ADD	1	CWCLOCK	1/02/04	CI	1/02/04	8:06		2611	1	0026	CWCLOCK	1/02/2004	8:05:45		
ADD	1	CWCLOCK	1/02/04	CO	1/02/04	18:26		2611	1	0026	CWCLOCK	1/02/2004	18:25:36		
ADD	1	CWCLOCK	1/03/04	CI	1/03/04	8:48		2611	1	0026	CWCLOCK	1/03/2004	8:47:34		
ADD	1	MLYNAM	1/03/04	CO	1/03/04	17:30			0		MLYNAM	1/03/2004	17:30:26		
ADD	1	CWCLOCK	1/05/04	CI	1/05/04	8:41		2611	1	0026	CWCLOCK	1/05/2004	8:40:44		
ADD	1	CWCLOCK	1/05/04	CO	1/05/04	17:58		2611	1	0026	CWCLOCK	1/05/2004	17:58:18		
DLT	1	MDAY	1/05/04	CO	1/05/04	17:58		2611	1	0026	CWCLOCK	1/05/2004	17:58:18		
ADD	1	CWCLOCK	1/05/04	CO	1/05/04	18:22		2611	1	0026	CWCLOCK	1/05/2004	18:22:15		
ADD	1	CWCLOCK	1/06/04	CI	1/06/04	8:20		2611	1	0026	CWCLOCK	1/06/2004	8:19:43		
ADD	1	CWCLOCK	1/06/04	CO	1/06/04	18:01		2611	1	0026	CWCLOCK	1/06/2004	18:01:13		
ADD	1	CWCLOCK	1/08/04	CI	1/08/04	8:04		2611	1	0026	CWCLOCK	1/08/2004	8:04:17		
ADD	1	MDAY	1/08/04	CO	1/08/04	18:07		2611	1	0026	MDAY	1/08/2004	18:07:15		
ADD	1	CWCLOCK	1/09/04	CI	1/09/04	8:42		2611	1	0026	CWCLOCK	1/09/2004	8:42:11		
ADD	1	CWCLOCK	1/09/04	CO	1/09/04	18:15		2611	1	0026	CWCLOCK	1/09/2004	18:15:02		
ADD	1	CWCLOCK	1/10/04	CI	1/10/04	8:06		2611	1	0026	CWCLOCK	1/10/2004	8:05:53		
ADD	1	CWCLOCK	1/10/04	CO	1/10/04	14:52		2611	1	0026	CWCLOCK	1/10/2004	14:51:38		
ADD	1	MDAY	1/12/04	CI	1/12/04	8:00	M	2611	1	0026	MDAY	1/12/2004	15:30:27		
ADD	1	MDAY	1/12/04	CO	1/12/04	18:09			0		MDAY	1/12/2004	18:09:09		
ADD	1	CWCLOCK	1/13/04	CI	1/13/04	8:28		2611	1	0026	CWCLOCK	1/13/2004	8:28:25		
ADD	1	CWCLOCK	1/13/04	CO	1/13/04	17:19		2611	1	0026	CWCLOCK	1/13/2004	17:19:08		
ADD	1	CWCLOCK	1/16/04	CI	1/16/04	8:15		2611	1	0026	CWCLOCK	1/16/2004	8:14:38		
ADD	1	CWCLOCK	1/16/04	CO	1/16/04	17:40		2611	1	0026	CWCLOCK	1/16/2004	17:40:27		
ADD	1	CWCLOCK	1/17/04	CI	1/17/04	8:10		2611	1	0026	CWCLOCK	1/17/2004	8:09:39		
ADD	1	CWCLOCK	1/17/04	CO	1/17/04	17:14		2611	1	0026	CWCLOCK	1/17/2004	17:14:05		
ADD	1	CWCLOCK	1/19/04	CI	1/19/04	8:34		2611	1	0026	CWCLOCK	1/19/2004	8:33:36		
ADD	1	CWCLOCK	1/19/04	CO	1/19/04	17:34		2611	1	0026	CWCLOCK	1/19/2004	17:34:25		
ADD	1	CWCLOCK	1/20/04	CI	1/20/04	9:08		2611	1	0026	CWCLOCK	1/20/2004	9:07:33		
ADD	1	CWCLOCK	1/20/04	CO	1/20/04	18:19		2611	1	0026	CWCLOCK	1/20/2004	18:19:09		
ADD	1	CWCLOCK	1/22/04	CI	1/22/04	8:57		2611	1	0026	CWCLOCK	1/22/2004	8:57:07		
ADD	1	CWCLOCK	1/22/04	CO	1/22/04	18:25		2611	1	0026	CWCLOCK	1/22/2004	18:24:57		
ADD	1	CWCLOCK	1/23/04	CI	1/23/04	8:27		2611	1	0026	CWCLOCK	1/23/2004	8:27:29		
ADD	1	CWCLOCK	1/23/04	CO	1/23/04	18:15		2611	1	0026	CWCLOCK	1/23/2004	18:14:44		
ADD	1	CWCLOCK	1/24/04	CI	1/24/04	9:21		2611	1	0026	CWCLOCK	1/24/2004	9:21:29		
ADD	1	MLYNAM	1/24/04	CO	1/24/04	18:00			0		MLYNAM	1/24/2004	17:36:53		
ADD	1	CWCLOCK	1/26/04	CI	1/26/04	17:49		2611	1	0026	CWCLOCK	1/26/2004	17:48:56		
ADD	1	CWCLOCK	1/26/04	CO	1/26/04	17:49		2611	1	0026	CWCLOCK	1/26/2004	17:49:03		
CHG B	1	MDAY	1/26/04	CI	1/26/04	17:49		2611	1	0026	CWCLOCK	1/26/2004	17:49:03		

CW50PF BIG 10 TIRE STORES, INC.

MDMC DANIEL Event Audit

Event Audit for User: 9660 Show Add, Changes, Deletes:

For Changes show Before/After data: For Event Dates 4/01/03 to 6/02/04

Time & Attendance
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10:05:01

Action	Co#	User	TimeCard -----Event-----				Auth	Job						
			Date	Type	Date	Time			Code	Dept	Sft	Job#	Class	
CHG	A	1	MDAY	1/26/04	CI	1/26/04	8:15		2611	1		0026	CWCLOCK	1/26/2004 17:49:03
ADD	1	CWCLOCK	1/27/04	CI	1/27/04	7:25		2611	1		0026	CWCLOCK	1/27/2004 7:25:07	
CHG	B	1	MDAY	1/27/04	CI	1/27/04	7:25		2611	1		0026	CWCLOCK	1/27/2004 7:25:07
CHG	A	1	MDAY	1/27/04	CI	1/27/04	7:10		2611	1		0026	CWCLOCK	1/27/2004 7:25:07
ADD	1	MDAY	1/27/04	CO	1/27/04	18:10		0				MDAY	•	1/27/2004 18:06:03
ADD	1	CWCLOCK	1/30/04	CI	1/30/04	7:52		2611	1		0026	CWCLOCK	1/30/2004 7:52:15	
ADD	1	CWCLOCK	1/30/04	CO	1/30/04	17:57		2611	1		0026	CWCLOCK	1/30/2004 17:56:39	
ADD	1	CWCLOCK	1/31/04	CI	1/31/04	8:12		2611	1		0026	CWCLOCK	1/31/2004 8:11:34	
ADD	1	CWCLOCK	1/31/04	CO	1/31/04	17:25		2611	1		0026	CWCLOCK	1/31/2004 17:24:36	
ADD	1	CWCLOCK	2/02/04	CI	2/02/04	8:02		2611	1		0026	CWCLOCK	2/02/2004 8:01:49	
ADD	1	CWCLOCK	2/02/04	CO	2/02/04	18:08		2611	1		0026	CWCLOCK	2/02/2004 18:07:33	
ADD	1	CWCLOCK	2/03/04	CI	2/03/04	8:39		2611	1		0026	CWCLOCK	2/03/2004 8:39:01	
ADD	1	MLYNAM	2/03/04	CO	2/03/04	18:00		0				MLYNAM	2/04/2004 7:07:31	
ADD	1	MDAY	2/05/04	CI	2/05/04	7:15	M	2611	1		0026	MDAY	2/05/2004 9:12:44	
ADD	1	CWCLOCK	2/05/04	CO	2/05/04	18:25		2611	1		0026	CWCLOCK	2/05/2004 18:25:18	
ADD	1	CWCLOCK	2/06/04	CI	2/06/04	7:00		2611	1		0026	CWCLOCK	2/06/2004 6:59:53	
ADD	1	CWCLOCK	2/06/04	CO	2/06/04	18:05		2611	1		0026	CWCLOCK	2/06/2004 18:04:42	
ADD	1	CWCLOCK	2/07/04	CI	2/07/04	5:57		2611	1		0026	CWCLOCK	2/07/2004 5:57:15	
ADD	1	CWCLOCK	2/07/04	CO	2/07/04	17:56		2611	1		0026	CWCLOCK	2/07/2004 17:55:35	
ADD	1	CWCLOCK	2/09/04	CI	2/09/04	8:16		2611	1		0026	CWCLOCK	2/09/2004 8:16:02	
ADD	1	CWCLOCK	2/09/04	CO	2/09/04	18:29		2611	1		0026	CWCLOCK	2/09/2004 18:28:41	
ADD	1	CWCLOCK	2/10/04	CI	2/10/04	8:17		2611	1		0026	CWCLOCK	2/10/2004 8:16:56	
ADD	1	MDAY	2/10/04	CO	2/10/04	18:15		0				MDAY	2/10/2004 18:38:55	
ADD	1	CWCLOCK	2/12/04	CI	2/12/04	8:06		2611	1		0026	CWCLOCK	2/12/2004 8:06:05	
CHG	B	1	MDAY	2/12/04	CI	2/12/04	8:06		2611	1		0026	CWCLOCK	2/12/2004 8:06:05
CHG	A	1	MDAY	2/12/04	CI	2/12/04	7:30		2611	1		0026	CWCLOCK	2/12/2004 8:06:05
ADD	1	CWCLOCK	2/12/04	CO	2/12/04	18:06		2611	1		0026	CWCLOCK	2/12/2004 18:06:14	
ADD	1	CWCLOCK	2/13/04	CI	2/13/04	8:15		2611	1		0026	CWCLOCK	2/13/2004 8:15:26	
ADD	1	CWCLOCK	2/13/04	CO	2/13/04	18:43		2611	1		0026	CWCLOCK	2/13/2004 18:42:32	
ADD	1	CWCLOCK	2/14/04	CI	2/14/04	8:31		2611	1		0026	CWCLOCK	2/14/2004 8:30:54	
ADD	1	CWCLOCK	2/14/04	CO	2/14/04	17:04		2611	1		0026	CWCLOCK	2/14/2004 17:03:59	
ADD	1	CWCLOCK	2/16/04	CI	2/16/04	8:25		2611	1		0026	CWCLOCK	2/16/2004 8:25:26	
ADD	1	CWCLOCK	2/16/04	CO	2/16/04	18:13		2611	1		0026	CWCLOCK	2/16/2004 18:12:31	
ADD	1	CWCLOCK	2/17/04	CI	2/17/04	8:17		2611	1		0026	CWCLOCK	2/17/2004 8:17:00	
ADD	1	MDAY	2/17/04	CO	2/17/04	18:00		0				MDAY	2/17/2004 18:56:29	
ADD	1	CWCLOCK	2/19/04	CI	2/19/04	7:48		2611	1		0026	CWCLOCK	2/19/2004 7:47:50	
ADD	1	CWCLOCK	2/19/04	CO	2/19/04	18:10		2611	1		0026	CWCLOCK	2/19/2004 18:09:46	
ADD	1	CWCLOCK	2/20/04	CI	2/20/04	12:03		2611	1		0026	CWCLOCK	2/20/2004 12:02:35	
ADD	1	CWCLOCK	2/20/04	CO	2/20/04	12:03		2611	1		0026	CWCLOCK	2/20/2004 12:02:38	
CHG	B	1	MFUQUA	2/20/04	CI	2/20/04	12:03		2611	1		0026	CWCLOCK	2/20/2004 12:02:38
CHG	A	1	MFUQUA	2/20/04	CI	2/20/04	8:45		2611	1		0026	CWCLOCK	2/20/2004 12:02:38
ADD	1	CWCLOCK	2/20/04	MI	2/20/04	13:49		2611	1		0026	CWCLOCK	2/20/2004 13:49:16	
ADD	1	CWCLOCK	2/20/04	CO	2/20/04	18:08		2611	1		0026	CWCLOCK	2/20/2004 18:08:17	
ADD	1	CWCLOCK	2/21/04	CI	2/21/04	7:29		2611	1		0026	CWCLOCK	2/21/2004 7:28:38	
ADD	1	CWCLOCK	2/21/04	CO	2/21/04	17:46		2611	1		0026	CWCLOCK	2/21/2004 17:45:36	
ADD	1	CWCLOCK	2/23/04	CI	2/23/04	9:27		2611	1		0026	CWCLOCK	2/23/2004 9:26:43	
ADD	1	CWCLOCK	2/23/04	CO	2/23/04	18:43		2611	1		0026	CWCLOCK	2/23/2004 18:43:16	
ADD	1	CWCLOCK	2/24/04	CI	2/24/04	7:42		2611	1		0026	CWCLOCK	2/24/2004 7:41:45	
ADD	1	CWCLOCK	2/24/04	CO	2/24/04	17:44		2611	1		0026	CWCLOCK	2/24/2004 17:44:14	
ADD	1	CWCLOCK	3/01/04	CI	3/01/04	7:32		2611	1		0026	CWCLOCK	3/01/2004 7:32:09	
ADD	1	CWCLOCK	3/01/04	CO	3/01/04	18:20		2611	1		0026	CWCLOCK	3/01/2004 18:20:10	
ADD	1	CWCLOCK	3/02/04	CI	3/02/04	7:23		2611	1		0026	CWCLOCK	3/02/2004 7:23:28	

Action	Co#	User	TimeCard			Event			Auth			Job			
			Date	Type	Date	Time	Code	Dept	Sft	Job#	Class	Created	By	Created On	Created At
ADD	1	CWCLOCK	3/02/04	CO	3/02/04	18:19		2611	1		0026	CWCLOCK	3/02/2004	18:19:07	
ADD	1	CWCLOCK	3/04/04	CI	3/04/04	7:44		2611	1		0026	CWCLOCK	3/04/2004	7:44:10	
ADD	1	CWCLOCK	3/04/04	CO	3/04/04	18:35		2611	1		0026	CWCLOCK	3/04/2004	18:34:37	
ADD	1	CWCLOCK	3/05/04	CI	3/05/04	7:30		2611	1		0026	CWCLOCK	3/05/2004	7:29:36	
ADD	1	CWCLOCK	3/05/04	CO	3/05/04	18:01		2611	1		0026	CWCLOCK	3/05/2004	18:01:16	
ADD	1	CWCLOCK	3/06/04	CI	3/06/04	7:42		2611	1		0026	CWCLOCK	3/06/2004	7:41:37	
ADD	1	CWCLOCK	3/06/04	CO	3/06/04	17:18		2611	1		0026	CWCLOCK	3/06/2004	17:18:05	
ADD	1	CWCLOCK	3/08/04	CI	3/08/04	9:15		2611	1		0026	CWCLOCK	3/08/2004	9:15:20	
ADD	1	CWCLOCK	3/08/04	CO	3/08/04	18:16		2611	1		0026	CWCLOCK	3/08/2004	18:16:19	
ADD	1	CWCLOCK	3/09/04	CI	3/09/04	8:09		2611	1		0026	CWCLOCK	3/09/2004	8:08:57	
ADD	1	CWCLOCK	3/09/04	CO	3/09/04	18:09		2611	1		0026	CWCLOCK	3/09/2004	18:08:32	
ADD	1	CWCLOCK	3/11/04	CI	3/11/04	8:19		2611	1		0026	CWCLOCK	3/11/2004	8:19:03	
ADD	1	CWCLOCK	3/11/04	CO	3/11/04	14:12		2611	1		0026	CWCLOCK	3/11/2004	14:11:48	
ADD	1	CWCLOCK	3/13/04	CI	3/13/04	7:49		2611	1		0026	CWCLOCK	3/13/2004	7:48:56	
ADD	1	CWCLOCK	3/13/04	CO	3/13/04	17:18		2611	1		0026	CWCLOCK	3/13/2004	17:18:03	
ADD	1	CWCLOCK	3/15/04	CI	3/15/04	8:34		2611	1		0026	CWCLOCK	3/15/2004	8:34:25	
ADD	1	CWCLOCK	3/15/04	CO	3/15/04	17:59		2611	1		0026	CWCLOCK	3/15/2004	17:59:22	
ADD	1	CWCLOCK	3/16/04	CI	3/16/04	7:47		2611	1		0026	CWCLOCK	3/16/2004	7:47:25	
ADD	1	CWCLOCK	3/16/04	CO	3/16/04	18:29		2611	1		0026	CWCLOCK	3/16/2004	18:29:18	
ADD	1	CWCLOCK	3/18/04	CI	3/18/04	8:37		2611	1		0026	CWCLOCK	3/18/2004	8:36:37	
ADD	1	CWCLOCK	3/18/04	CO	3/18/04	18:14		2611	1		0026	CWCLOCK	3/18/2004	18:14:24	
ADD	1	CWCLOCK	3/19/04	CI	3/19/04	8:47		2611	1		0026	CWCLOCK	3/19/2004	8:46:52	
ADD	1	CWCLOCK	3/19/04	CO	3/19/04	18:18		2611	1		0026	CWCLOCK	3/19/2004	18:17:32	
ADD	1	MDAY	3/20/04	CI	3/20/04	7:55		2611	1		0026	CWCLOCK	3/20/2004	7:55:05	
ADD	1	CWCLOCK	3/23/04	CI	3/23/04	7:21		2611	1		0026	CWCLOCK	3/23/2004	7:21:02	
ADD	1	CWCLOCK	3/23/04	CO	3/23/04	17:55		2611	1		0026	CWCLOCK	3/23/2004	17:55:06	
ADD	1	CWCLOCK	3/26/04	CI	3/26/04	7:31		2611	1		0026	CWCLOCK	3/26/2004	7:31:17	
ADD	1	CWCLOCK	3/26/04	CO	3/26/04	11:03		2611	1		0026	CWCLOCK	3/26/2004	11:03:17	
ADD	1	MDAY	3/29/04	CI	3/29/04	8:10	M	2611	1		0026	MDAY	3/29/2004	8:20:21	
ADD	1	CWCLOCK	3/29/04	CO	3/29/04	18:33		2611	1		0026	CWCLOCK	3/29/2004	18:32:38	
ADD	1	CWCLOCK	3/30/04	CI	3/30/04	7:54		2611	1		0026	CWCLOCK	3/30/2004	7:53:31	
ADD	1	CWCLOCK	3/30/04	CO	3/30/04	12:10		2611	1		0026	CWCLOCK	3/30/2004	12:10:09	
ADD	1	CWCLOCK	4/01/04	CI	4/01/04	9:01		2611	1		0026	CWCLOCK	4/01/2004	9:01:06	
ADD	1	CWCLOCK	4/01/04	CO	4/01/04	14:24		2611	1		0026	CWCLOCK	4/01/2004	14:24:18	
CHG	B	1	MDAY	4/01/04	CI	4/01/04	9:01		2611	1		0026	CWCLOCK	4/01/2004	14:24:18
CHG	A	1	MDAY	4/01/04	CI	4/01/04	9:01		8711	1		0026	CWCLOCK	4/01/2004	14:24:18
ADD	1	CWCLOCK	4/02/04	CI	4/02/04	8:09		2611	1		0026	CWCLOCK	4/01/2004	14:24:18	
DLT	1	MDAY	4/02/04	CI	4/02/04	8:09		2611	1		0026	CWCLOCK	4/02/2004	8:09:07	
ADD	1	CWCLOCK	4/06/04	CI	4/06/04	8:40		2611	1		0026	CWCLOCK	4/06/2004	8:40:18	
ADD	1	MDAY	4/06/04	CO	4/06/04	15:00		0			0026	MDAY	4/06/2004	15:18:09	
ADD	1	CWCLOCK	4/15/04	CI	4/15/04	8:49		2311	1		0026	CWCLOCK	4/15/2004	8:49:15	
ADD	1	CWCLOCK	4/15/04	CO	4/15/04	12:35		2311	1		0026	CWCLOCK	4/15/2004	12:34:40	
ADD	1	CWCLOCK	4/16/04	CI	4/16/04	8:34		2611	1		0026	CWCLOCK	4/16/2004	8:34:00	
ADD	1	CWCLOCK	4/16/04	MO	4/16/04	13:02		2611	1		0026	CWCLOCK	4/16/2004	13:02:14	
ADD	1	CWCLOCK	4/16/04	MI	4/16/04	13:36		2611	1		0026	CWCLOCK	4/16/2004	13:36:07	
ADD	1	CWCLOCK	4/16/04	CO	4/16/04	16:02		2611	1		0026	CWCLOCK	4/16/2004	16:02:28	
CHG	B	1	MLYNAM	4/16/04	CI	4/16/04	8:34		2611	1		0026	CWCLOCK	4/16/2004	16:02:28
CHG	A	1	MLYNAM	4/16/04	CI	4/16/04	8:34		2311	1		0026	CWCLOCK	4/16/2004	16:02:28
CHG	B	1	MLYNAM	4/16/04	MI	4/16/04	13:36		2611	1		0026	CWCLOCK	4/16/2004	16:02:28
CHG	A	1	MLYNAM	4/16/04	MI	4/16/04	13:36		2311	1		0026	CWCLOCK	4/16/2004	16:02:28
ADD	1	MHOOTS	4/20/04	CI	4/20/04	8:14		2311	1		0026	MHOOTS	4/20/2004	8:14:05	

FROM : BIG 10 TIRES MONTGOMERY, AL

FAX NO. : 334 271 1838

Jun. 17 2003 08:25AM P2/2

EMPLOYEE WARNING REPORT

Employee's Name Xavier Johnson Date of Warning 6-17-03 Dept. Shift
Clock or Payroll No. 9160Type of Violation
 Attendance Carelessness Disobedience
 Safety Hardness Work Quality
 OtherW
A
R
N
I
N
G
Employee Statement
Employee Statement
Check Proper Box
 I concur with the Company's statement.
 I disagree with the Company's statement for the following reasons:Employee has Been Late
Several Times, Verbally
asked to Behave on Time.

I have read my statement of the above matter.

Employee's Signature _____ Date _____

Warning Decision

2 more Late Days. Employment will Be Terminated.

Approved By Billie D. S. Manager 6-17-03

List All Previous Warnings Below

When Warned And By Whom

1st Warning

Written _____

Date _____

2nd Warning

Written _____

Date _____

3rd Warning

Written _____

Date _____

Written _____

Date _____

Signature of person who prepared warning _____ Date _____

Supervisor's Signature _____

Employee's Signature _____

Supervisor _____

Employee _____

Supervisor _____

Employee _____

Supervisor _____

Employee _____

Supervisor _____



BIG 10 TIRE STORES, INC.

PERSONNEL STATUS CHANGE

STORE # 26

EMPLOYEE Kaiver J. Johnson EMPLOYEE # 9660

UFFECTIVE DATE OF CHANGE 6-5-03

CHANGE FROM Co. So hr

CHANGE TO 7.00 hr

REASON FOR CHANGE Is an excellent employee.

Works hard & Learns quickly

5-26-02

Riley P
AUTHORIZED SIGNATURE MANAGER

APC
APPROVED BY

DATE

HOME OFFICE APPROVAL

DATE

HOME OFFICE APPROVAL

RLJ/24-03



EMPLOYEE WARNING REPORT

Employee's Name Xavier Johnson Date of Warning 11/28/03 Dept. Shop
 Clock or Payroll No. 9640 Shift _____

Type of Violation Attendance Carelessness Disobedience
 Safety Tardiness Work Quality
 Other Violation of Company Policy
Sexual Harassment Policy

W A R N I N G
 A R T I C L E
 R - Violation: Date 11/28/03
 N - Violation: Time 16:00
 I -
 N -
 G - Place Violation Occurred Shop

Company Statement
 Xavier left note in female customer's car, saying "I think your wife". Xavier's behavior is in direct violation of our policy on sexual harassment.

Employee Statement

Check proper box
 I concur with the Company's statement.
 I disagree with the Company's statement for the following reasons:

I have read my statement of the above matter.

Employee's Signature Xavier Johnson Date 12-1-03

Xavier will be suspended without pay for 3 days. He is to return to work on Monday 12/1/03. Review policy on harassment. As for raising, any further misconduct will result in immediate termination.

Approved By C. Fager Name MPC Title 11/28/03

List All Previous Warnings Below

When Warned And By Whom

Previous Warning:

Date _____

Verbal _____

Written _____

Previous Warning:

Date _____